

EMPLOYEE RELATED COSTS					
			37,739,935		36,336,848
Employee related costs - Salaries and Wages			7,686,124		6,096,384
Employee related costs - Contributions for UFF, pensions and medical aids			4,389,888		3,925 217
Travel, motor car, accommodation, subsistence and other allowances			600,714		413.475
Housing benefits and allowances			5,690,430		4,484,040
Overtime perments			3,033,734		2,570,277
Bonuses			194,613		91,473
Long-service awards		-	59,315,421	-	53,919,70
Total Employee Related Coets		=	30,313,721	-	*****
Remuneration of the Municipal Manager					
Annual Remuneration			685,476		642,323
Performance Bonuses			131,192		125,30
Car Allowance			200,156		188,09
Contributions to UIF, Medical and Pension Funds		-	37,072	-	36,77
Total		-	1,053,166	=	182,50
Resourceation of the Chief Finance Officer					
Annual Remuneration			580,013		545,12
Performance Bonuses			95,768		91,46
Car Allowance		_	93,559		67,93
Total		=	769,340	=	724,52
Remuneration of individual Executive Directors					
• • • • • • • • • • • • • • • • • • •	<u> [achrical</u>	Cornerate	Community	<u>Health</u>	Water
	<u>Services</u>		Services	Services	Services
	8	R	R	R	R
30 June 2006	441 596	464 906	_	464,134	476.78
Annual Remuneration Performance Bonuses	90,519	30,173		90,519	93,16
Car Alovance	195,076	127,652	-	172,538	160,11
Medical and pansion funds	3,968	44, 114			18,40
Total	731,159	688,845		727,191	748,50
30 June 2007					
Annual Remuneration	415,036	143,913	486,730	435,219	446,8
Performence Bonuses	86,462	-	52,763	70,351	89,0
Car Allowence	183,344	40,000	-	162,161	143,7
Medical and pension funds		14,031	 		19,6
Total	594,942	187,344	538,483	668,731	869,3
RENUMERATION OF COUNCILLORS					
Meyor			386,919		348,9
Deputy Meyor			403,806		368,
			402,562		374.
Speaker			626,749		481.
Executive Committee Members					
Executive Committee Members TLC Attendence fees			0 1389 003		
Executive Committee Members			0 1,369,003 3,191,038		1,409, 2,982,1

The Mayor, Deputy Mayor, Speaker and Executive Committee Members are full-firms. Each is provided with an office and secretarial support at the cost of the Council.

The Mayor has use of a Council owned vehicle for official duties.

The Mayor has 2 full-time bodyguards.







20	BULK PURCHASES			
	Water		2,369,385	981,3
	Total Bulk Purchases		2,369,385	961,
31	FINANCE TRANSACTION			
••	Total: external interest earned or paid :			
		Interest earned	941,244	1,097,
		Interest paid	3,377,313	3,502,
22	: CASH GENERATEDI(UTILISED) BY OPERATIONS			
	Surplus/(Deficit) for the year		(63,855,056)	(865)
	Adjustments in respect of:		(10]210 010	ţ,
	Previous year's operating transactions		5,437,104	12,585,
	Appropriations charged against income :		2,452,900	1,690,
	- Capital development Fund		[· · · · · · · · · · · · · · · · · · ·	
	- Reserves		l	
	- Provisions - Capital Outlay		1,800,000 852,908	1,350, 340,
	- Capital Ottal			340,
	Capital Charges		4,184,489	1,353
	* Interest paid		3,597,707	3,456
	- To internal funds		220,474	355
	- On external Loans		3,377,313	3,502
	* Redemption		4,506,682	4,44
	- Of internal advances		589,341	4,494 578
	- Of external Loans		3,937,341	3,915
	Loss on disposel of fixed assets			
	Investment income charged to operating account		(591,539)	(86 5)
	Non operating income		(193,246,567)	(185,966
	Credited to funds provisions and reserves		1.20,200,000,0	7100,000
	- From grants		(193,246,567);	(185,008
	Non operating expenditure		-	
	 Expenditure charged against Statutory Funds 		•	
	Expenditure charged against Creditor Reserves		·]	
	Expenditure charged against Trust Funds		<u></u>	<u> </u>
	Non-cash flow adjustment		(1,815,925)	
	Amount To Cashflow Statement		(263,514,606)	[164,108
23	CASH UTILISED TO (MICREASE) DECREASE WORKIN	KI CAPITAL		
	(Increase)/Decrease in Stores		684,479	(1,972
	(Increase) in Debtors		32,848,922	(20,884
	Increase/(Decrease) in creditors		27,313,372	8,580
	Amount To Cashflow Statement		69,844,774	(14,277
24	(DECREASE) INCREASE IN LONG TERM BORROWIN	os		
	- Loans raised		439,930	2,236
	- Loans repaid		(3,937,341)	(3,915
	Empired To Carlelina Statement		M #87 #445	(4,877
	Amount To Cashflow Statement		(3,497,411)	(1,677,





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27.1 AUDIT FEES 850,000 795,965				
27.1 AUDIT FEES Section Sectio	27 ADDITIONAL DISCLOSURE	IN TERMS OF MUNICIPAL FINANCE MANAGEMEN	T ACT	
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VAT inputs receivables and VAT outputs receivables are shown in note 13. All VAT returns have been submitted by the due date throughout the year. 27.3 PAYE and UIF Opening behance	The balance unpaid represen	ts the audit fee for the 2007/2008 annual audit		
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27.3 PAYE and UF Copering balance		10 m	retreme has as	
27.3 PAYE and UF Opening balance \$56,484 413,80 Outrent year payroll deductions \$9,047,258 7,846,83 Amount paid - previous years (8,326,583) (7,140,85 Balance unpaid (included in creditors) 278,975 305,44 paid during July 2006. 27.4 Pension and Medical Aid Deductions Opening balance 826,141 703,85 Current year payroll deductions and Council Contributions 10,174,109 8,453,35 Amount paid - current year {10,174,109} (7,827,25 Amount paid - previous years (828,141) (703,80	VAT inputs receivables and \	All outputs receivables are shown in note 13. All VAI	Toluris Levé	
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Outrent year payroll deductions 9,047,258 7,84,83 Amount paid - current year (8,328,583) (7,140,35 Amount paid - previous years (505,484) (413,90 Balance unpaid (included in creditors) 728,675 505,44 paid during July 2008. 27.4 Parasion and Medical Aid Deductions 505,41 703,8 Opening balance 828,141 703,8 Current year payroll deductions and Council Contributions 10,174,109 8,453,3 Amount paid - current year (10,174,109) (7,827,2 Amount paid - previous years (808,141) (703,8	27.3 PAYE and UF			
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Amount paid - current year (8,328,563) (7,140,36) Amount paid - previous years (505,484) (413,90) Balance unpaid (included in creditors) 728,675 506,44 paid during July 2006. 27.4 Panaion and Medical Aid Deductions Opening balance 826,141 703,80 Current year payoril deductions and Council Contributions 10,174,109 8,453,30 Amount paid - current year (10,174,109) (7,627,20 Amount paid - previous years (802,141) 703,80	Opening balance		•	413,900
Amount paid - previous years (505,484) (413,80 Balance suppoid (included in creditors) 728,675 506,40 paid during July 2005. 27.4 Pension and Medical Aid Deductions Opening balance 826,141 Current year payrolf deductions and Council Contributions 10,174,109 Amount paid - current year (10,174,109) Amount paid - previous years (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (805	Current year payroll deduc	tions		7,645,839
Amount paid - previous years (505,484) (413,80 Balance suppoid (included in creditors) 728,675 506,40 paid during July 2005. 27.4 Pension and Medical Aid Deductions Opening balance 826,141 Current year payrolf deductions and Council Contributions 10,174,109 Amount paid - current year (10,174,109) Amount paid - previous years (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (703,60 (805,141) (805	Arrount paid - current year		(8,326,563)	(7,140,350
Balance unpaid (included in creditors) 728,675 508,40 paid during July 2008. 27.4 Pension and Medical Aid Deductions 826,141 703,8 Opening balance 826,141 703,8 Current year payout deductions and Council Contributions 10,174,109 8,453,3 Amount paid - current year (10,174,109) (7,827,2 Amount paid - previous years (808,141) (703,8		ars		(413,900
peid during July 2008. 27.4 Pension and Medical Aid Deductions Opening balance 826,141 703,8 Current year payoril deductions and Council Contributions 10,174,109 8,453,3 Amount paid - current year (10,174,109) (7,827,2 Amount paid - previous years (828,141) (703,8				505,484
27.4 Pension and Medical Aid Deductions Opening balance 826,141 703,92 Ourrent year payrolf deductions and Council Contributions 10,174,109 8,453,33 Amount paid - current year (10,174,109) (7,627,2 Amount paid - previous years (826,141) 703,92	7 7			
Opening balance 826,141 703,8 Current year payrolf deductions and Council Contributions 10,174,109 8,453,3 Amount paid - current year (10,174,109) (7,627,2 Amount paid - previous years (828,141) -(703,6)	paid during July 2005.			
Opening balance 826,141 703,8 Current year payrolf deductions and Council Contributions 10,174,109 8,453,3 Amount paid - current year (10,174,109) (7,627,2 Amount paid - previous years (828,141) (703,6				
Oursent year payrolf deductions and Council Contributions 10,174,109 8,453,3 Amount paid - current year (10,174,109) (7,827,2 Amount paid - previous years (828,141) (703,9)	27.4 Pension and Medical.	4d Deductions		
Oursett year payrolf deductions and Council Contributions 10,174,109 8,453,3 Amount paid - current year (10,174,109) (7,827,2 Amount paid - previous years (828,141) (703,8				
Current year payrolf deductions and Council Contributions 10,174,199 8,459,35 Amount paid - current year (10,174,109) (7,827,25 Amount paid - previous years (628,141) (703,8	Opening balance		828,141	703,92
Amount paid - current year (10,174,109) (7,627,2) Amount paid - previous years (828,141) (703,9)	· -	tions and Council Contributions	10,174,109	8,453,375
Amount paid - previous years (826, 141) (703,9			(10,174,109)	(7,627,238
	-		•	(703,92
				121,14



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44	CAPITAL COMMITMENTS		
	Commitments in respect of capital expenditure:		
	Approved but not confracted for	44,237,331	28,596,911
		44,237,331	28,598,911
	This expenditure will be financed from:		
	External Sources	42 902 536	28,598,911
	MSG	849.275	1,299,753
	Grants - KZN	10 354 056	9034111
	Grants - MIG	3 485 102	858,314
	Comm. Based Public Works programme	72,754	72,754
	Department of Land Affairs	1,237,080	1,178,308
	Department of Water Affairs	28,454,169	14,552,232
	DPLG - Drought Relief	12,809	12,809
	Social pilot project		866,880
	Development planning	16,122	16,122
	Sports and Recreation	621,169	719,847
29	RETIREMENT BENEFIT INFORMATION		
	December and Councillation and accordance of the Klock State State State of Council and the State of		
	Personnel and Councillors are members of the Natal Joint Municipal. Pension Fund and the Municipal Councillors Pension fund. The fast actuaries valuation was done on 31 March 2006. A surcharge to fund the		
	shortfall is fived every month		
-	Account to the state of the sta		
31	CONTINGENT LIABILITY		
:	30 1 M. Molakwane	800,000	\$00,000
	The official resigned and did not serve his notice period. When the municipality made its final payment to the		
	official, a deduction was made from his salary for the days not worked. The official is dainning payment for		
	these days.		
	4004.5034		
-	30.2 D. Kistadu	20,000	20,000
Ė	A fire hydrant manhole cover was removed from the road. The claimant damaged his motor cycle		
	when he drove over the exposed fire hydrant. Both the Emmanthin/Ladysmith Local municipality		
	and uthukela District Municipality have being summoned to identify which is municipality is Table.		
•	with the contract to the contract contract and the contract are contract to the contract to the contract of the		
	30.3 Umtshezi	500,000	500,000
			,
	Unitshed crisis committee has taken the municipality to the high court disputing the water lariffs.		
	30.4 L. Rugnath	91,158	91,158
	The municipality had disconnected the water supply to a school for non-payment however the		
	claimant maintained the account was paid in full. The claimant is suing the council for illegal		
,	deconnection.		
	30.5 Aon South Africa (Pty) Ltd	90,000	
			
	Acri loged an appeal aginst the tender process and procurement of the appointment of Indive Risk. Services as the brokers for Council's insurance portfolio.		
	COLUMN STREET OF FOREIGN HAM SITTE TOWNS		
	204 Tehan	15,000	
	30.9 Tellion Tellion hand a data assistant Council for demands and said to believe where in latin Rand C		
	Tellrom loged a claim against Council for damages caused to tellrom cables in Main Road C Section Ezakheni during repairs done to burst water pipes.		
	CONTROL OF A CONTROL OF STATE		
	30.7 Telkom	15,000	
,	SULF EDMONT		
	Telkom loged a claim against Council for damages caused to telkom cables in Pendy Street		
	Ladysmith during repairs done to burst water pipes.		
,			
	30.8 M.E. Ndiovu	150,000	150,000
Ŀ.	I at 3d had been introductable about a supplying in the Thoma from The deformation in the	 	
,	A child had been injured whilst playing on a windmill in the Thave Area. The claimant is suing the council for injuries sustained. A settlement of R 150 000, agreed between the insurance company		
-			







						/X:7X	
31 CQ	ONSOLIDATED LOANS FUND						
E	dernal Loans (See Appendix B)				25,846,842		26,662,66
	ierral trans (see Appla not b) ierral investments				0		
	editors				ō		
. 41	edio \$			-	25,846,642		28,662,6
Le	95			-	25,846,842		28,882.6
De	eferred Charges			ŀ	9	i i	
€x	demai investments				25,846,842		20,662,6
De	ebtors			- 1	9	1	
Te	emporary Advances			L	9		
	tefer to Appendix B for more details)			-		_	
į,	rate in Apparatus of the colors across a			-		-	
He	et expenditure charges to borrowing services at						
an	average rate of 0.00%						
1nl	terest peld on external loans				3,377,313		3,502,9
ln?	terest paid on Informal investments				0		
	elarred charges written off				0		
	diministration charges				0		
	· · · · · · · · · · · · · · · · · · ·			-	3,377,313	_	3,502,9
	ess: Interest Earned on external investments				(941,244)		(662,4)
	NOT HIMMAN PRINCES OF LANDING MACONING IN			-	2,436,069	_	2,640,4
				•		-	-14
32 C	APITAL DEVELOPMENT FUND						
	outstanding advances to borrowing services						44.45.7
:	coumulated Fund				16,642,299		16,115,7
Le	ess: Imemal investments in Consolidated loans						
	Funds				(14,713,874)	_	(13,911.2
•					1,928,425	=	2,204,
(8	See Appendices A and B for more details)						
	Autoble Cut of Sutto						
	POYERMMENT GRANTS Disclosure on expenditure of allocations received from organs						
_	ASCIDSIFE OF EXCEPTING OF ENDICADA IS FOUNTED IN AN ARCHITE	of state					
	ASCIONAS OLI EMPERIORIME DI BINCORNI IL SUCCESSIONI IL SUL PARAMENTO						
<u>:</u>	DESCRIPTION	BALANCE			EXPENDITURE		
:				GRANTS 2007/2008	EXPENDITURE 2907/2008	BALANCE 30/06/2008	
:		BALANCE : 30/06/07 6,595	2007/2008 D	2007/2008	2907/2008	30706720 48 5,595	
	DESCRIPTION	BALANCE : 30/06/07 6,595 656,139	2007/2008 0 0	2007/2008 0 1,000_000	2907/2008 0 1,284,291	3010672068 6,595 571,647	
	DESCRIPTION ASKG - PMS	8,595 8,595 86,139	2007/2008 0 0	2007/2008 0 1,000_000 0	2907/2008 0 1,284,291 0	8,595 571,647 16,122	
M M	DESCRIPTION ASK3 - PMS ASK3 - PIMMS	BALANCE : 30/06/07 6,595 656,139	2007/2008 0 0 0	2007/2008 0 1,000,000 0 0	2907/2008 0 1,284,291 0 1,444,282	8,595 571,847 16,122 350,460	
	DESCRIPTION ASKS - PMS ASKS - PIMMS DEVELOPMENT PLANNING	8,595 8,595 86,139	2007/2008 0 0 0	2007/2008 0 1,000,000 0 0	2907/2008 0 1,284,291 0 1,444,282	8,595 571,847 16,122 350,460 420,000	
W 0	DESCRIPTION ASKG - PMS ASKG - PIMMS EVEL COMENT PLANNING OWAF WATER CONSERVATION	8,595 8,595 856,139 16,122 1,194,742	2007/2008 0 0 0 0	2007/2008 0 1,000,000 0 0	2907/2008 0 1,284,291 0 1,444,282	8,595 571,847 16,122 350,460 420,000	
W 000000000000000000000000000000000000	DESCRIPTION ASKG - PMS ASKG - PIMMS EVELOPMENT PLANNING EVELOPMENT CONSERVATION EVELOPMENT OF THE PROPERTY	8ALANCE 300907 8,595 656,139 16,122 1,194,742 420,000	2007/2008 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0	2907/2008 0 1,284,291 0 1,444,282 0	8,595 571,647 16,122 350,460 420,000 367,457	·
M 00000	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVEL OPMENT PLANNING OWAF YVATER CONSERVATION OWAF GRANT OWAF - IEC OWAF - OROUGHT RELIEF	8ALANCE 30/06/07 6,595 656,139 16,122 1,194,742 420,000 367,457	2007/2008 0 0 0 0 0 0 0 15,141	2007/2008 0 1,000,000 0 0 0	2907/2008 0 1,284,291 0 1,444,282 0 0	8,595 571,647 16,122 350,460 420,000 367,457 0	
M 0 0 0 0 0 0	DESCRIPTION ASKS - PMS ASKS - PIMMS ASKS - PIMMS DEVELOPMENT PLANNING DWAF WATER CONSERVATION DWAF GRANT DWAF - DROUGHT RELIEF DWAF - DROUGHT RELIEF DWAF - WATER SERVICES DEV. PLAN	8ALANCE : 30/09/07 6,595 856,139 16,122 1,194,742 420,000 367,457 (15,141) 12,733	2007/2008 0 0 0 0 0 0 0 15,141 0	2007/2008 0 1,000,000 0 0 0 0	2907/2008 0 1,284,291 0 1,444,262 0 0	8,596 571,647 16,122 350,460 420,000 367,457 0 12,733	
M 000000000000000000000000000000000000	DESCRIPTION ASKS - PMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMMS AVEVELOPMENT PLANNING AWAF WATER CONSERVATION AWAF GRANT AWAF - IEC AWAF - DROUGHT RELIEF AWAF - WATER SERVICES DEV. PLAN AWAF - EX 03/04	8ALANCE : 30/06/07 6,595 666,139 16,122 1,194,742 420,000 367,457 (15,141) 12,733 2,063,845	2007/2008 0 0 0 0 0 0 15,141 0 (15,141)	2007/2008 0 1,000,000 0 0 0 0 0 0	2907/2008 0 1,284,291 9 1,444,282 0 0 0	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704	
M 0 0 0 0 0 0 0 0	DESCRIPTION ASIG - PMS ASIG - PIMMS ASIG - PMS AS	8ALANCE : 30/06/07 6,595 656,139 16,122 1,194,742 420,000 367,457 (15,141) 12,733 2,053,845 7,605,162	2007/2008 0 0 0 0 0 0 15,141 0 (15,141)	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 9 1,284,291 9 1,444,282 0 0 0 9 1,825,638	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524	
M	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING DWAF WATER CONSERVATION DWAF GRANT DWAF - IEC DWAF - DROUGHT RELIEF DWAF - WATER SERVICES DEV. PLAN DWAF - WATER SERVICES DEV. PLAN DWAF - WATER SERVICES DEV. PLAN DWAF - WORKS REFURBISH GRANT DWAF - MAYULA SANITATION	8ALANCE : 30/06/07	2007/2008 0 0 0 0 0 0 15,141 0 (15,141)	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 0 1,444,262 0 0 0 0 0 1,825,638	8,596 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729	
M M D D D D D D D D D D D D D D D D D D	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING DWAF WATER CONSERVATION DWAF GRANT DWAF - IEC DWAF - DROUGHT RELIEF DWAF - WATER SERVICES DEV. PLAN DWAF - EX GROU DWAF - WORKS REFURBISH GRANT DWAF - MANUAL SANITATION DWAF - ST CHADS	8.4LANCE : 30'0907 8,595 866,139 16,122 1,794,742 420,000 367,457 (15,141) 12,733 2,063,845 7,605,845 337,729 25,436	2007/2008 0 0 0 0 0 15,141 0 (15,141) 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 0 1,444,262 0 0 0 0 1,825,638 0 25,436	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0	·
W 60 00 00 00 00 00 00 00 00 00 00 00 00	DESCRIPTION ASKS - PMS ASKS - PIMMS ASKS - PMS AS	8.4LANCE 300907 6,595 666,139 16,122 1,194,742 420,000 367,457 (15,141) 12,733 2,063,845 7,605,162 337,729 25,436 2,367	2007/2008 0 0 0 0 0 0 15,141 0 (15,141) 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 9 1,444,282 0 0 0 0 9 1,825,636 0 25,436	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387	
	DESCRIPTION ASKS - PMS ASKS - PIMMS DEVELOPMENT PLANNING DWAF WATER CONSERVATION DWAF - IEC DWAF - IEC DWAF - OROUGHT RELIEF DWAF - WATER SERVICES DEV. PLAN DWAF - EX 03/04 DWAF - WORKS REFURBISH GRANT DWAF - MAVULA SANITATION DWAF - ST CHADS DWAF - BULE BANK DWAF - BULE BANK DWAF - BAKLDASKRAAL	8ALANCE : 30/06/07 6,595 856,139 16,122 1,194,742 420,000 367,457 (15,141) 12,733 2,053,845 7,605,162 337,729 25,435 2,367 2,349	2007/2008 0 0 0 0 6 0 15,141 0 (15,141) 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 9 1,444,282 0 0 0 0 0 1,825,638 0 25,436	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349	
M M M M M M M M M M M M M M M M M M M	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING DWAF WATER CONSERVATION DWAF GRANT DWAF - IEC DWAF - OROUGHT RELIEF DWAF - WATER SERVICES DEV. PLAN DWAF - EX GSOU DWAF - EX GSOU DWAF - ST CHADS DWAF - ST CHADS DWAF - BLUE BANK DWAF - BANDASKRAAL DWAF - TATANE / NOEDANDA	8ALANCE : 30/06/07	2007/2008 0 0 0 0 0 15,141 0 0 (15,141) 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 0 1,444,252 0 0 0 0 1,825,638 0 25,436 0 10,991	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,349 0	
M M 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING SWAF WATER CONSERVATION SWAF WATER CONSERVATION SWAF - IEC SWAF - WATER SERVICES DEV. PLAN SWAF - WATER SERVICES DEV. PLAN SWAF - EX GROW SWAF - WORKS REFURBISH GRANT SWAF - MAVULA SANITATION SWAF - ST CHADS SWAF - BULE BANK SWAF - BAKLDASKRAAL SWAF - LANGKLOOF PROJECT	8ALANCE : 30/06/07	2007/2008 0 0 0 0 0 15,141 0 (15,141) 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 0 1,444,262 0 0 0 1,825,638 0 25,436 0 10,991 6,108	8,596 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349 0 (0)	
M M C C C C C C C C C C C C C C C C C C	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING DWAF WATER CONSERVATION DWAF GRANT DWAF - IEC DWAF - OROUGHT RELIEF DWAF - WATER SERVICES DEV. PLAN DWAF - EX GSOU DWAF - EX GSOU DWAF - ST CHADS DWAF - ST CHADS DWAF - BLUE BANK DWAF - BANDASKRAAL DWAF - TATANE / NOEDANDA	8.4LANCE : 30'0907 8,595 866,139 16,122 1,794,742 420,000 367,457 (15,141) 12,733 2,063,845 7,605,165 337,729 25,436 2,367 10,591 6,100 9,225	2007/2008 0 0 0 0 0 0 15,141 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 9 1,444,282 0 0 0 1,825,638 0 25,436 0 10,991 6,100 9,229	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349 6 (0) (0)	
	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING SWAF WATER CONSERVATION SWAF WATER CONSERVATION SWAF - IEC SWAF - WATER SERVICES DEV. PLAN SWAF - WATER SERVICES DEV. PLAN SWAF - EX GROW SWAF - WORKS REFURBISH GRANT SWAF - MAVULA SANITATION SWAF - ST CHADS SWAF - BULE BANK SWAF - BAKLDASKRAAL SWAF - LANGKLOOF PROJECT	8ALANCE : 30/06/07	2007/2008 0 0 0 0 0 0 15,141 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 0 1,444,282 0 0 0 0 1,825,638 0 25,436 0 10,991 6,108 9,229	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349 0 (0) (0)	
	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING EVANF WATER CONSERVATION DWAF - IEC DWAF - DROUGHT RELIEF DWAF - WATER SERVICES DEV. PLAN DWAF - EX GROU DWAF - WORKS REFURBISH GRANT DWAF - MANUAL SANITATION DWAF - ST CHADS DWAF - BILLE BANK DWAF - BALLDASKRAAL DWAF - TAYANE / NOEDANDA DWAF - LANGKLOOF PROJECT DWAF - BETANY	8.4LANCE : 30'0907 8,595 866,139 16,122 1,794,742 420,000 367,457 (15,141) 12,733 2,063,845 7,605,165 337,729 25,436 2,367 10,591 6,100 9,225	2007/2008 0 0 0 0 15, 141 0 0 (15, 141) 0 0 0 0 0 0 0 0 0 15, 141 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 9 1,444,282 0 0 0 1,825,638 0 25,436 0 10,991 6,108 9,229	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349 0 (0) (1) (1) (1)	
M M 00 00 00 00 00 00 00 00 00 00 00 00	DESCRIPTION ASKS - PMS ASKS - PIMMS ASKS - PMS AS	8.4LANCE : 30/09/07	2007/2008 0 0 0 0 0 15,141 0 0 (15,141) 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 9 1,444,282 0 0 0 0 1,825,638 0 25,436 0 10,991 6,103 9,229 0 440,512	8,596 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 (0) (0) 11,206 (0)	
	DESCRIPTION ASKS - PMS ASKS - PIMMS EVELOPMENT PLANNING EVELOPMENT E	BALANCE : 30/06/07	2007/2008 0 0 0 0 0 15,141 0 0 (15,141) 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 0 1,444,282 0 0 0 1,625,638 0 25,436 0 10,991 6,100 9,229 0 440,512 9,457	8,596 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 (3) (4) (9) (1) (1) (1) (1) (1) (1) (1) (1	
M M C C C C C C C C C C C C C C C C C C	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING SWAF WATER CONSERVATION SWAF WATER CONSERVATION SWAF - IEC SWAF - DROUGHT RELIEF SWAF - WATER SERVICES DEV. PLAN SWAF - WORKS REFURBISH GRANT SWAF - MAVULA SANITATION SWAF - ST CHADS SWAF - BLUE BANK SWAF - BULE BANK SWAF - BAKLDASKRAAL SWAF - LANGKLOSF PROJECT SWAF - LANGKLOSF PROJECT SWAF - GREENPOINT DWAF - GREENPOINT DWAF - ROKDALE DWAF - ROKDALE DWAF - RYSELISHA / CRAIG DWAF - NYEZANE	8ALANCE 300907 8,595 866,139 16,122 1,794,742 420,000 367,457 (15,141) 12,733 2,063,457 7,605,162 337,729 25,436 2,367 2,367 2,367 2,109 10,991 6,106 9,225 11,206 440,512 9,451 31,565	2007/2008 0 0 0 0 15,141 0 (15,141) 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 0 1,444,252 0 0 0 1,825,638 0 25,436 0 10,991 6,108 9,229 0 440,512	8,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349 0 (0) (1) 11,206 (0) 11,206 (0) 31,585	
W M C C C C C C C C C C C C C C C C C C	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING SWAF WATER CONSERVATION SWAF GRANT SWAF - DROUGHT RELIEF SWAF - WATER SERVICES DEV. PLAN SWAF - WATER SERVICES DEV. PLAN SWAF - EX GROU SWAF - WORKS REFURBISH GRANT SWAF - MANUA SANITATION SWAF - ST CHADS SWAF - BILLE BANK SWAF - BALLD BANK SWAF - TAYANE! MOEDANDA SWAF - BETANY SWAF - GREENPONT SWAF - GREENPONT SWAF - GREENPONT SWAF - ROOKDALE DWAF - ROOKDALE DWAF - ROEDANDE DWAF - ROOKDALE DWAF - MEZANE DWAF - DSAHLUMBE! CENKASENI	8ALANCE 300907 8,595 866,139 16,122 1,794,742 420,000 367,457 (15,141) 12,733 2,053,452 7,605,162 23,47 23,47 23,47 10,991 6,100 9,225 11,200 440,512 9,451 31,565 203,515	2007/2008 0 0 0 0 0 15,141 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 9 1,444,282 0 0 0 1,825,638 0 25,436 0 10,991 6,108 9,229 0 440,512 9,457 0 203,515	3000672068 6,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349 0 (0) (0) (11,206	
V	DESCRIPTION ASKS - PMS ASKS - PMMS ASKS - PIMMS ASKS - PIMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMMS ASKS - PIMS	8.4LANCE 300907 8.595 866,139 16,122 1,1794,742 420,000 367,457 (15,141) 12,733 2,063,845 7,605,162 337,729 25,436 2,367 2,349 10,591 6,100 9,225 11,206 440,512 9,457 31,565 203,515 10,627	2007/2008 0 0 0 0 15, 141 0 0 (15, 141) 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 0 1,284,291 9 1,444,262 0 0 0 1,625,638 0 25,436 0 10,991 6,108 9,229 0 440,512 9,457 10,823	3070672068 6,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349 0 (0) (1) (1) (1) (1) (2) (1) (3) (3) (5) (0) (0) (1) (0) (0) (0) (0) (0) (0) (0) (0) (0) (0	
**************************************	DESCRIPTION ASKS - PMS ASKS - PIMMS SEVELOPMENT PLANNING SWAF WATER CONSERVATION SWAF GRANT SWAF - DROUGHT RELIEF SWAF - WATER SERVICES DEV. PLAN SWAF - WATER SERVICES DEV. PLAN SWAF - EX GROU SWAF - WORKS REFURBISH GRANT SWAF - MANUA SANITATION SWAF - ST CHADS SWAF - BILLE BANK SWAF - BALLD BANK SWAF - TAYANE! MOEDANDA SWAF - BETANY SWAF - GREENPONT SWAF - GREENPONT SWAF - GREENPONT SWAF - ROOKDALE DWAF - ROOKDALE DWAF - ROEDANDE DWAF - ROOKDALE DWAF - MEZANE DWAF - DSAHLUMBE! CENKASENI	8ALANCE 300907 8,595 866,139 16,122 1,794,742 420,000 367,457 (15,141) 12,733 2,053,452 7,605,162 23,47 23,47 23,47 10,991 6,100 9,225 11,200 440,512 9,451 31,565 203,515	2007/2008 0 0 0 0 0 15,141 0 0 (15,141) 0 0 0 0 0 0 0 0 0 0 0 0 0	2007/2008 0 1,000,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2907/2008 1,284,291 9 1,444,282 0 0 0 0 1,825,638 0 0 25,436 0 10,991 6,1038 9,229 0 440,512 9,457 0 203,515	3070672068 6,595 571,647 16,122 350,460 420,000 367,457 0 12,733 2,048,704 14,290,524 337,729 0 2,387 2,349 0 (0) (1) (1) (1) (1) (2) (1) (3) (3) (5) (0) (0) (1) (0) (0) (0) (0) (0) (0) (0) (0) (0) (0	



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-	DESCRIPTION	BALAMCE 30/06/07	2007/2001		EXPENDITURE 2007/2008	BALANCE 30/06/2008
:	AWAR JOACERON		0	0		4 121 450
:	DWAF - ROOSBOOM DWAF - RAIN WATER HARVESTING	1,164,499 G	0	3,000,000	0	1,164,489 3,000,000
	DWAF - FEASIBILITY STUDY			600,000	ō	600,000
	DWAF - ASSET WANAGEMENT	Ð	0	814,000	0	814,000
	K2N - TRANSFORMATION	377,821		•	0	377,921
	KZN - WULTIPURPOSE VEHICLE	13,512		0	0	13,512
	UITVAL SPORTS FIELDS GIS CAPACITY BUILDING	4,584 0.740		-0 0	0	4,584 8_740
	KŽN - CURRENT PUBLIC TRANSPORT	53,255		0		53,255
	MSIG - DISASTER MANG, FRANEWORK	300,288		ō	356,187	34,101
	M SIG + FOURISM PROJECTS	14,731	0	a	10,000	4,731
	MSHG - DMA 1DP 2002/2003	30 000		Q	0	0.000,00
	SPACIAL DEVELOPMENT FRAMEWORK	40,000		q	0	40,000
	DISASTER WANAGEMENT AREA	50,004 18,004		0 0	0	50,000
	KWADUKUZA RURAL SERVICES CEMETERY STUDY	194.194		0	0	18,00G 1,786
	INCORP. JAND REFORM PLAN	1,800			0	2,600
	KZH - ST CHADS EMERGENCY	5,891		ō	ō	5,691
	KZN - GIS GRANT	2,104			0	2,104
	KZN - CHANGE WANAGEWENT	82,855		Ð	0	82,955
	KZN - SECRETERIAL WFC	50,000		Ð	0	50,000
	KXN - IMMEDIATE SUPPORT	15,208		0	•	15,208
	KZN - GUKUZA UPGRADE	18,728		0	0	16,729
	KZN - TOURISM	22,421 28,448		0	3,000 7,005	19,421
	KZN - DEVELOP GIS KZN - SPORTS 4 REC WEWSTAND	10,440			730,805	169,195
	KZN - INTERGRATED TRANSPORT PLAN	0	-	-	1 14,545	200,000
	DOT PUBLIC TRANSPORT PLAN	90,603	-		0	90,803
	KZN - CAPACITY BUILDING	0	120,000	q	0	120,000
	SPORTS & REC DRIEFONTEIN	158_963		9	169,803	(30,840)
	KZN - DIM MS 2805/2008	358,000				350,000
	XZM - PERFORMANCE MANAGEMENT	1,891				8,801
	KZN - IOP SUPPORT 2005/2006 KZN - Grant Givina	31,874		0		14,051
	WATER SERVICES DEV. PLAN			0		
	TUGELA ESTATE FISH PROJECT	0		1,000,000,1		1,800,000
	REGIONAL ECONOMIC DEVELOPMENT	0	. 0			
	PROMOTION OF SPORT	0	. 0	300,000	5,511	284,489
	S 10 ASSESSWENT	0			¢	109,600
	BACKLOG STUDY	0	202,550			
	WSOP					
	CURRENT PUBLIC TRAKSPORT	37,898			_	
	K2N - W A.P. FUNDING Sports & Rec Kandahar Fields	37,300 47,183		_	_	
	SPORTS & REC KANDAHAR FIELDS	9,316		-		
	SPORTS & REC KANDAHAR FIELDS	143,755			-	
	FINANCIAL WANAGEMENT GRANT	595,406	. 0	500,000		800,848
	DPLG DROUGHT GRAKT	12,809			-	
	SPORTS & REC UMBLUMAYO	24,840				26,860
	SPORTS & REC NTABANHLOPE	\$1,550				33,550
	DIMS GRANT FUNDING	(163,173 231,000				
	KZM - ASSESSMENT WATER KZM - DISTRICT WAMAGEMENT	251,000				-
	KZH - ASSESSMENT OF WATER	147,200		0	93,533	
	KZN - HEP TECH & SCIEN	500,000		0	•	
	ENVIRONENTAL YOUTH	(95,160				
	KZN DEVELOP INFORMATION SYSTEM	180,000			G	180,900
	KZN - TECHNICAL SUPPORT & INFRASTR					
	KZN SHARED SERVICES SENTAES	1,000,000			_	
	KZN DISASTER MANAGEMENT	800,000				
	KZN - ENERGY SECTOR PLAN) 56.836			-	
	KZN CIVIL PROTECTION INSTITUTIONAL SUPPORT & CAPACITY BUL	25,879 2 8 9,391				•
	KIN GRANT DEPARTMENT OF SPORT	368,000			_	
	KIN -WATER SERVICE DELIVERY 04:05	35,359				
	LAND REFORM GIJIMA	14,454			-	14,454







33 GOVERNABRII GRANITS (confinual)

Disclosure on expenditure of allocations received from organs of state

	8ALAHCE 30/08/97	RE ALLOCATED 2007/2008	2007/2908	2007/2008	30082008
LEDPROJECTSGUMA	85,235	0	0	81,472	3,763
ARTS & CRAFT GUIMA	107,458	O	218,932	327,182	(792)
KZNINFRASTRUCTUE GRANT	2,080,000	(2000,000)	0	Q.	0
KZNORVELOPINFORMATIONSYSTEM	80,000	0	0	0	80,000
KZN NALINOPAL PERFORMANCE MANAGE	50,000	0	٥	0	50,000
KØNIOP SLEPORT	50,000	Đ	0	Đ	50,000
KZN CAPACITY BUILDING WAER STAFF	600,000	0	0	118,000	4 82,000
KZN WSA INSTITUTIONAL SUPPORT	12,281	0	D	Đ	12,281
KZNEDSASTERIMANAGEMENT	700,000	0	0	165,731	534,269
SCCIAL PILOT PROJECTS	856,890	0	0	0	856,850
KZNSCCIAL EWASHEKAZI	69,535	Ð	0	0	69,535
LCONL CONSTRUMENT SETAGRANT	199,108	0	Đ	0	199,103
LOSETA CRANT - TRAINING	0	Û	624,069	197,906	426,164
DAME EXCISION	0	0	0	0	0
MG	858,314	0	77,738,123	75,111,335	3,465,102
D.A.	1,176,308	0	60,771	0	1,237,079
CEPWP	72,754	0	0		72,754
	28,558,911	0	98,644,245	84,340,621	42,902,534

*NB Reference 12 Unspent Conditional Grants Totalling R42902 536

34 EVENTS AFTER REPORTING DATE

No post balance sheet events that will influence the financial performance of the council for the 2007/2008 funancial year.

35 COMPARISON WITH THE BUDGET

The comparison with the luturicipality's actual financial performance with that budgeted is set out in America Danot E.

36 CAPITAL CONTRIBUTIONS FROM PLBLIC AND STATE

The capital contributions from public and state is R72.413.464 finances by MG in respect to water and sanitation infrastructure and R485.499 financed by Miniopal Systems Improvement grant in respect of office furniture and equipment.

Refer Appendix C.

ACCUBING ATED FUNDS
CAPTIAL DEVELOPMENT FUNDS
CORRECTIONS Capital Development Funds
Trans NEW SERVICES Matrianance Fund Belance at 2007/06/30 16,115,769 16,115,769 16,960,653 844.884 **864** Contributions during the Year Investments 526,530 **526,530** on interest 570,179 43.649 43,649 Cither Expenditure the Year Balance at 2008/06/30 7,530,832 888,533 888,533

EXTERNAL LOANS	Balance 2007/04550			Yes as a	Balance 2008/06/30
is Redecomble Finance leases	1,348,084	420,050		577,730	3,190,404
Annuity Loans: DBSA	27,314,577	1	19,880	3,359,611	23.974,846
	28.662.661	420,050	19,880	3.937,341	26,166,250

BYTERNALL ADMANCES TO BORROWING SERV.	Bullimen Bullimen	Received during Tre	Account	and the state of t	Balance 2008/06/30
Capital Development Fund	2,204,546	293,220	ı	569,341	1,928,425
	2 204 546		,	569.341	1,928,426



						Appendi:
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			[ologican	
Eparted		Butpet	Bilanceat	Gepreted	ddahyte	Diamet
201207	SERVICE	200	20000	200200	Year	200000
R	GENERAL SERVICES	R 200600	#R 69L119089	R 74465022	R	R 76581408
74,409,281	(SPACE)	AUEU	CONTINUED I	AAROUZ	· 1	Lacios-ino
74,409,281		200,900	691,118,059	74,65,022		765,614,08
	Recurous Support Services	190000	27(094029)	989195		260532
322,041	17	ا اسبع	H	59146		51/5/5
211,694	Office further & Equipment	} -	4628609 7,55990	Jan Heal		7, 596 9
4000	Rual Water States	-		•	II ĞI∤	
11037	Rat and Expirment	-	323638	المصا	Ĭ - Ĭŀ	3296
	Vehide	^	2654422	42000	- t	307440
	Land And Buildings	!l -]]	1,545,492		•	1,545,43
	BuderiValemetes	-	512,139	- 1	: - !	5121,16
	Rados And Equipment	-	71,870	1 - 1	-	7(8
	Fire Fighting Bulpment	 - :	1,337,725	I - [-	1,337,72
	Trauma Unit	- [29025	- []	-	290
.	RadsAndinfacturative		3768,039	1 · [- 11	3,789,03
ŀ		iš II				l
74037,240	Detaict Wilter and Sanitation Services	10 <u>8</u> 20	684035,010	73,525,627	-	737,550,65
-	Officefurnitue & Equipment	-	1,525,150	I - I	-	1,525,15
72 555 041	M/Gand/D/AFV/Mar	-	225,829,030	32,311,429	-	28,1705
- 1	MGendDWFSenitation	li - l'	31,416,437	40071,986	-	71,4884
1,481,033	Mildr Vehides] - [2433424	300,539	¦ -	27340
- 1	Redos	-	390	I - 1	-	39
41,166	PartandEquipment	-	300,512	40580	-	3#1,0
· I	Willer Infrastructure	-	160,46517	19880	II - 1I	180,4863
- 1	Santaion Infrastruture	-	222(33)000	1 - 1	-	222,080,0
- 1	Pumps .	-	II <u>-</u> II	751,334	! !1	751,3
				·		
74,409,281	TOTAL FIXED ASSETS	20,600	691,119,039	74,486,022		765,814,03
	UES: LONGFEITH GOARD					
77,408,689	OH-PROPERAL FEEDERS		681,326,276	7,28,55	1,074,443	735,520,3
1275000	LaDubarret		4952108	1,147071		611017
1,325,558	Loans Recharmed				107446	
3002	OrtholiosfonCuert Frome		4,982,294	852903	matara	47506
72571,916	Garts and Subsidies		67,48170	72,933,953	-	700,377,6
_	Ohartanta KZNPA(Ourert Income)		211,204		-	2112
3,162,148	DBSALcarvedbarred		23614742	3,352,610	-	289743
	Proceeds Insurance Cairns	!	76052	i -]] - []	760
0						
0	Bank Coextell	1	1026			102
_	Bank Control NET PARAMETERS		24782782	(3,773,691)	(1,074,46)	2/08/5



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9.			i e i ê	312	1	. g.J.	3 29			1.2.1		4		Š

Actual 2007

Actual 2008

Budget 2008

(244,632,294) INCOME

Levy income

(185,006,984) Grants and Subsidies (52,328,000) -Water and Sanitation Sales

(7,297,310) -Other income

(270,497,530)

(301,021,790)

(193,246,567)(65,927,992) (11,322,971)

(229,422,525)(66,405,400) (5,193,865)

245,497,391 GROSS EXPENDITURE

61,409,895 55,392,407 - Salaries, Wages and Allowances

General Expenses

Repairs and Maintenance 9,246,051

7,101,438 - Capital Charges

322,853 - Contribution to Fixed Assets

7,741,296 - Contributions

104,283,451 - Capital Projects

334,352,586

301.021,790

67,203,443 62,918,033 14,820,052

6,977,129 852,908

73,711,321

107,869,700

72,807,785 64,766,782

13,308,920 8,404,146

200,600 5,600,000 135,933,557

245,497,391 NET EXPENDITURE

334,352,586

301,021,790

Restances Support Services Chard Auricipal Manager's Clince Chaptrale Services Finance Lay Chilerian Technical Regional, GE, parjett Finance strees Social Economic Services Laboratory Downlead Floads ctpxt Saladile clinces Chaptrale Social Services Tourism Tech Planning &! I Technical Local Covernment Support Weller Services Authorly Multi Purpose Community centers Manicipal headiln-services Special Projects Manicipal Headiln-services Special Projects	Rescuress Support Seniors Council Municipal Manager's Clince Capcrate Seniors France Lay Collector Technical Regional, GS, project France stores Stoid Economic Seniors Stoid Economic Seniors Uncorder Stoid Seniors Laboratory Chomienal Floats depot Sacille Collects Capcrate Stoid Seniors Tech Reming &! I Tech Regist management Tech Regist management Technical Lond Covernment Supur Water Seniors Authority Multi Puppose Community centers Municipal health seniors Special Projects	Rescurent Support Services Counci Muricipal Manager's Office Chapcrate Services Finance Lary Chiledran Rechnical Regional, GS, project Finance stares Social Economic Services Social Economic Services Laboratory Chomress Social Services Conjurate Social Services Conjunate Socia	Actual Actual Incrine Import Services Council Council Services France Services France Services France Services France Services Social Economic Services Laboratory Couperate Social Services Fach Harming & T Tech Physics Authority Muli Paptice Community contects Municipal health services Special Projects Municipal health services Municipal health s		-:		1	1	r	1,640,925	- another (35)		_ 		_	- 25602 (257	ZFG,1866 (27	- 808,317 (83	 _	_	3986	 1.00 market/an confusion 6.36	, x	e Lapendhare	Actual Adulat Surplusi	Actual
	Actual income R R R R R R R R R R R R R R R R R R R	Actual Actual Income Importance I		· · · · · · · · · · · · · · · · · · ·		_	 Main Purpose Community centres. 	Wester Services Authority	- Godnical Local Government Support	(1.646.975) Techt Poject management		_	(725 804) Saletheoffices	. Domenal Floads depot	(215.470) Laboratory		(276 168) France states	(838 317) Technical Regional, GIS, project				 6,360,070 Restaurate Support Strates		nat,	**************************************	ue _

ションプ人フィン・アインアンプラン・アンプランプジアンファントラン・アンテントア

* The associated R 67 665 900 religional enter Council income to made up at R 62 625 552 from Grants received and R 666 547 from sandy (nines) 95,368,429 **465'1-K'108** :42,3(7,538) 35,890,562 91,910 (36, 136,857) (24,416,284) 11,720,573 (886,087) 12.585,570 (6, 225, 167) National Design by the Year Apperquisition for this Year (Contac Mate 3) ACCUMENTATED SHAPLUS Accessional Suppos (Delicit) Implement of the year ## 245 #53 ## 245 #53 (63,855,056) 5,437,104 167,774,852) 120,545,227 41,880,350 10,691,025 (24,416,284) (56,417,952) (82,834,236) (1.582.FE



		2008	2007
) General Sta	tistics	2000	2001
i) Levy tariffs			
	wiene Laur		
•	ervices Levy les, wages and drawings)	0.30%	0.30%
•	stablishment Levy		
-	ver excluding VAT)	0.12%	0.12%
,	•	6290	6290
•	Registered Levy Payers		
(iii) Number of	⊟πployees	628	686
(iv) Weter Tarif	fs .		
Descrip	ntion		
	r accessibility to water (occupied and unoccupied)	R30.00/month	R20.00/month
	Tariff (Fixed Amount occupied and unoccupied)	R40.00/month	R40.00/month
	ariff for restricted water use (un-matered)	RSO.00/month	R40.00/month
	ariff for restricted usage (un-metered)	RS0.00/month	R40.00imonih
	ng sewer conservancy tanks/bits (small)	R75.00/service	R150.00/month
	ng sewer conservancy tanks/pits (large)	R150.00/service	R150.00/month
lute con	ted Step Teriff (Damestic Use)		
_	ariff for water usage up to 6kf	Free/ Indigent	R0.00/M
	ariff for water usage 1 to 30kl	R4.75/M	R4.38/ld
	ariff for water usage 31kt to 1000kf	R5.50N	R1.80/4
_	ted Step Tariff (Industrial Use)	R4.75/M	R4.38/M
	ariff for water usage up to 1 000kl ariff for water usage above 1 000kl	R2.50/M	R1.80%
	loss could not be determined as accurate bulk readings	. —	IVI.COM
•	NAME OF STREET OF THE PROPERTY	R1.50%	R0.95/M
	viable weter supply (IDC Estate)	R250%	R1.80M
	ency Services Connection (excluding emergency service		R10.00/M
	nections, repairs and work required from Council Dome		Cost + 10%
	nections, repairs and work required from Council other	Cost + 10%	Cost + 10%
13 Trade I	•	Charge(old)=35c+([0	
		(COD-Chemical Oxy	gen Demand)
14 Accoun	nt Deposits	25 x Avg Monthly Ac	count for defaulting
		consumers	
		New consumers: •	
		Residential = R 60	
		Business = R1 50	
	y of building plans	R30.00/ plan	R22.00/ptan
	g of grass overgrowth	Actual cost + 10 %	Actual cost +
46 Onesa	sted Water Tankering (funerals)	5000i = R250,00/loa	d 50001 =





STATISTICAL INFORMATION

General Statistics (continue) 20, 248 billed users Number of users (residential and commercial) 37, 230, 000 kiloliters Units bought / purified 11, 530 214 kilofters Units sold 25, 699, 786 kiloliters Units lost in distribution (units sold - units bought) 222.89% Units lost in distribution as a % of units sold Cost per unit bought / purified R 2.30 Loss in distribution (units lost in distribution X cost per unit) R59, 109, 507.80 Cost per unit sold (operating expenditure / units sold) R16.10 per kiloliter Income per unit sold (operating income / units solid) R10.39 per kiloliter

The operating income and operating expenditure used for the above calculations is reflected on the income Statement No accurate information is available for the 2006/2007 financial year





REPORT OF THE AUDITOR-GENERAL TO THE KWAZULU-NATAL PROVINCIAL LEGISLATURE AND THE COUNCIL ON THE FINANCIAL STATEMENTS AND PERFORMANCE INFORMATION OF THE UTHUKELA DISTRICT MUNICIPALITY FOR THE YEAR ENDED 30 JUNE 2008

REPORT ON THE FINANCIAL STATEMENTS

Introduction

 I have audited the accompanying financial statements of the Uthukela District Municipality which comprise the balance sheet as at 30 June 2008, income statement, cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes, as set out on pages 10 to 35.

Responsibility of the accounting officer for the financial statements

- 2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the entity-specific basis of accounting, as set out in accounting policy note 1.1 to the financial statements and in the manner required by the Local Government: Municipal Finance Management Act, 2003 (Act No. 56 of 2003) (MFMA) and the Division of Revenue Act, 2007 (Act No. 1 of 2007 (DoRA). This responsibility includes:
- designing, implementing and maintaining internal control refevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error
- selecting and applying appropriate accounting policies
- making accounting estimates that are reasonable in the circumstances.



Responsibility of the Auditor-General

- As required by section 188 of the Constitution of the Republic of South Africa, 1996 read with section 4 of the Public Audit Act, 2004 (Act No. 25 of 2004) (PAA) and section 126 of the MFMA, my responsibility is to express an opinion on these financial statements based on my audit.
- 4. I conducted my audit in accordance with the International Standards on Auditing and General Notice 616 of 2008, issued in Government Gazette No. 31057 of 15 May 2008. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance on whether the financial statements are free from material misstatement.
- 5. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- 6. An audit also includes evaluating the:
 - · appropriateness of accounting policies used
 - · reasonableness of accounting estimates made by management
 - overall presentation of the financial statements.
- I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.





Basis of accounting

8. The municipality's policy is to prepare financial statements on the entity-specific basis of accounting, as set out in accounting policy note 1.1.

Opinion

9. In my opinion the financial statements of the Uthukela District Municipality as at 30 June 2008 and its financial performance and cash flows for the year then ended have been prepared, in all material respects, in accordance with the basis of accounting as set out in accounting policy note 1.1 and in the manner required by the MFMA and DoRA.

Emphasis of matter

Without qualifying my audit opinion, I draw attention to the following matter:

Going concern

10. The chief financial officer's report on page 10 to the financial statements indicates that the Uthukela District Municipality incorred a net loss of R63,8 million for the year ended 30 June 2008 and, as at that date, the entity's total liabilities exceeded its total assets by R65,3 million. These conditions, along with other matters, point to the existence of a material uncertainty that may cast significant doubt on the entity's ability to continue as a going concern.

OTHER MATTERS

Without qualifying my audit opinion, I draw attention to the following matters that relate to my responsibilities in the audit of the financial statements:

Non-compliance with applicable legislation

Municipal Finance Management Act

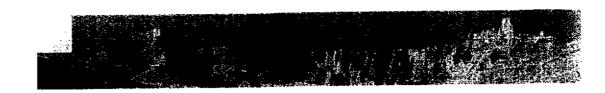


- 11. There was no evidence that corrective steps were initiated in addressing the financial challenges facing the municipality, as required by section 54(2).
- 12. Revenue projections in the budget were not realistic and the approved budgeted revenue had not been adjusted to cater for the material undercollection of revenue, as required by section 18(2) and section 28(2)(a).

Matters of governance

13. The MFMA tasks the accounting officer with a number of responsibilities concerning financial and risk management and internal control. Fundamental to achieving this is the implementation of certain key governance responsibilities, which I have assessed as follows:

	21.36.1. \(\substack \substack \subs	Tan Zarin	ZZNE
	effer of governance dit committee	Yes	No
•	The municipality had an audit committee in operation throughout the financial year.	✓	
•	The audit committee operates in accordance with approved, written terms of reference.	√	
•	The audit committee substantially fulfilled its responsibilities for the year, as set out in section 166(2) of the MFMA.	·	V
Int	ernal audit		
•	The municipality had an internal audit function in operation throughout the financial year.	√	
•	The internal audit function operates in terms of an approved internal audit plan.		V
•	The internal audit function substantially fulfilled its responsibilities for the year, as set out in section 165(2) of the MFMA.		V
Ot	her matters of governance		[
•	The annual financial statements were submitted for auditing as per the legislated deadlines section 126 of the MFMA.	V	
•	The annual report was submitted to the auditor for consideration prior to the date of the auditor's report.		V
•	The financial statements submitted for auditing were not subject to any material amendments resulting from the audit.		7
•	No significant difficulties were experienced during the audit concerning delays or the unavailability of expected information and/or the unavailability of senior management.	~	_
•	The prior year's external audit recommendations have been substantially implemented.	4	
	plementation of Standards of Generally Recognised Accounting actice (GRAP)		
•	The municipality submitted an implementation plan, detailing progress towards full compliance with GRAP, to the National Treasury and the relevant provincial treasury before 30 October 2007.	¥ .	
•	The municipality substantially complied with the implementation plan it submitted to the National Treasury and the relevant provincial treasury before 30 October 2007, detailing its progress towards full compliance with GRAP.		1
•	The municipality submitted an implementation plan, detailing further progress towards full compliance with GRAP, to the National Treasury and the relevant provincial treasury before 31 March 2008.		✓



Unaudited supplementary schedules

14. The supplementary information set out on pages 34 to 35 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and accordingly I do not express an opinion thereon.

OTHER REPORTING RESPONSIBILITIES REPORT ON PERFORMANCE INFORMATION

15. I was engaged to review the performance information.

Responsibility of the accounting officer for the performance information

16. In terms of section 121(3)(c) of the MFMA, the annual report of a municipality must include the annual performance report of the municipality prepared by the municipality in terms of section 46 of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000) (MSA).

Responsibility of the Auditor-General

- 17.1 conducted my engagement in accordance with section 13 of the PAA read with General Notice 616 of 2008, issued in Government Gazette No. 31057 of 15 May 2008 and section 45 of the MSA.
- 18. In terms of the foregoing my engagement included performing procedures of an audit nature to obtain sufficient appropriate evidence about the performance information and related systems, processes and procedures. The procedures selected depend on the auditor's judgement.
- 19. I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for the audit findings reported below.



Audit findings (performance information)

Non-compliance with regulatory requirements

Performance information not received in time

 The financial statements submitted for auditing did not include a report on the performance information of the municipality, as required by General Notice 616 as published in Government Gazette No. 31057 dated 15 May 2008, read with section 46 of the MSA.

Existence and functioning of a performance audit committee

21. The Uthukela District Municipality did not appoint and budget for a performance audit committee, neither was another audit committee utilised as the performance audit committee.

internal auditing of performance measurements

22. The Uthukela District Municipality did not develop and implement mechanisms, systems and processes for auditing the results of performance measurement as part of its internal audit processes, as required in terms of section 45 of the MSA.

APPRECIATION

23. The assistance rendered by the staff of the Uthukela District Municipality during the audit is sincerely appreciated.

Charleto - Garard.

Pietermaritzburg

28 November 2008





AUDIT AND PERFORMANCE MANAGEMENT COMMITTEE REPORT UTHUKELA DISTRICT MUNICIPALITY 2007/2008

Members of the APM Committee were appointed to serve the uThukela District Municipality on 19 March 2007 and comprises 3 (three) members viz:-

Mr C I Narrandes (Chairperson) Mr N S Mchunu Mr B B Sithole.

As required by the King Report on Corporate Governance for South Africa, the Local Government Municipal Planning and Performance Management Regulations 2001, paragraphs 2.(a) and 2.(c) and Sec 166 of the MFMA, the Audit Committee was formally established on 23 March 2007 and operates within the framework of the uThukela Municipality Audit/Performance Management Committee Charter.

MANDATE OF THE AUDIT/PERFORMANCE COMMITTEE

The Committee is an independent body that operates within the terms and conditions of the Internal Audit Charter, and acts in an advisory capacity to the Municipal Council, the Political Office Bearers, the Accounting Officer and the management staff of the municipal entity in matters pertaining to internal financial control and internal audits, risk management, effective governance, compliance with the various acts and response to the Council on any issues raised by the Auditor General.

The relevant Acts, Reports and Sections are:-

- Local Government: Municipal Finance Management Act No. 56, 2003 (chapter 14 Sec. 166
- Local Government: Municipal Systems Act No. 32, 2000 (Chapter
 6)
- Local Government: Municipal Planning and Performance Management Regulations 2001 (para 2.(a) and 2.(c))
- 4. Local Govt. Transition Act Sec 10. G (2)(c)
- The King Report on Corporate Governance (pages 186 to 194)



Reporting responsibility is directly to Council.

AUDIT COMMITTEE MEETINGS

Due to unforeseen circumstances only two (2) meetings were held in the financial year and the issues dealt with included the Auditor-General's Report for the year ended June 2007. These meetings were held on the 29 February 2008 and 04 April 2008. Further meetings in respect of the year ending June 2008 were held after the end of June 2008. A draft plan to ensure compliance has been drawn up in consultation with both the Audit-General's office and our External Auditors, for year 2009 and part of 2010. This problem has in effect been put to rest and will not appear in future reports of the Auditor-General.

Further particulars in this regard will be addressed later in this report under the Auditor-General's report.

RISK ASSESSMENT

The re-evaluation of the Risk Assessment done in the 2007/2008 year is planned for the very near future. A suggestion that the workshop be held before the end of March 2009, was noted.

INTERNAL AUDIT

PriceWaterhouseCoopers were appointed to provide on-going internal audit services to the Municipality on 10 October 2007. Their mandate included the following areas of responsibility:-

- 1. The review of adherence to policies and procedures
- The review of internal controls and the duties in agreed business processes
- The examination of financial and operating information for management
- Effectiveness reviews and
- Special Investigations.

The training of, and development of the in-house internal auditor was also included in the agreement and is a work in progress issue that has been held-up by Thanda's recent confinement. An inhibiting factor is the budget constraint that does not allow Council the leeway to allocate funds, as



needed, to all areas of responsibility.

We are of the opinion that training of, and work-shopping of the requirements to internal audit staff and Heads of Department is essential to combat the current problems, and short-comings being experienced between PWC and Uthukela Municipality. We need to ensure that reports from PriceWaterhouseCoopers are provided within the timeframe allowed. Management are busy addressing this issue with PWC.

The Internal Audit Strategic Plan for the year ended 30 June 2008 was also presented and approved.

AUDITOR-GENERALS REPORT FOR 2008

The unqualified report represents a significant improvement on the previous report and the Accounting Officer (Municipal Manager), Chief Financial Officer and their staff are to be commended on their achievement. However, the critical findings attached to the report should be closely examined and strategies, policies and structures put in place to ensure a clean bill of health in future.

It will be prudent to mention the short-comings listed in the Auditor-General's report, in order to provide food for thought to Council and Management. They are as follows:-

2.1 GOING CONCERN

This alludes to the difficulties that exist in the financial position of the municipality. We are of the opinion that the major causes of the problems are the inheritance of bad-debt and discrepit infrastructure, the servicing of communities that are unable to pay and the accompanying inability to service the DBSA loans (Limehill). This problem will be an on-going concern unless Government can come up with alternative solutions so that the relevant problem areas can be excised from the financial statements by way of subsidies or transfer to the National fiscus.

Although DWAF has provided subsidies for refurbishment of infrastructure, this will not improve the adverse financial position that exists.



,



ACTION TAKEN

There are on-going discussions with various Government Departments to find suitable ways of resolving this problem.

INDIGENCY

This is a national problem that has been exascerbated by the current local and global economic situation. The continuing increase in the unemployment rate, and cost of living, will impact on the next budget and therefore, on service delivery. Careful planning is advised when consideration is applied in the next budget process.

CONSUMER DEBTORS

Inheritance (as mentioned above), once more plays an important part in this area of concern. Our views on Government intervention also applies in this instance. Notwithstanding this, Managements strategy to validate the amounts owing and the involvement of **TransUnion Credit Bureau** in facilitating the strategy is to be commended. Innovative ideas and strategies need to be identified to combat the problem. This is despite the adverse effect GRAP/GAMAP will have on future reporting.

BUDGETS

Although this problem is not necessarily due to bad budgeting the CFO's comment "The combination of the above factors requires the municipality to seek ways and means without necessarily worsening the situation to redress the above mentioned issues", is an important consideration in finding a solution.

OTHER ISSUES

Assistance from National and Provincial tevels via MAP and DWAF is noted and we look forward to visible impact in the near future. Requests for write-offs have not produced any desirable reply. Although DWAF has indicated it's support for the use of MIG Funding to settle DBSA loans, it is encouraging to note that this avenue has not been considered worthy of consideration due to the impact it would have on service delivery.





2.2 NON-COMPLIANCE WITH APPLICABLE LEGISLATION

Requirements in terms of Section 54(2), Section 18(2) and Section 28(2) (a) of the MFMA were not met in the reports submitted to the Auditor-General.

ACTION TAKEN

There are on-going interactions with DWAF to find a realistic solution to the problems.

MATTERS OF GOVERNANCE

The following matters of governance were identified as not having been implemented:-

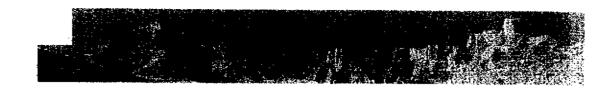
- 1. Sec 166(2) of the MFMA Audit Committee meetings
- 2. Internal Audit Plan no plan
- Sec 165(2) of the MFMA internal audit functions
- Non submission of the annual report to the auditor prior to consideration
- 5. The financial statements were subject to material amendments
- 6 Non-compliance with the implementation plan
- Non-compliance with submission of implementation plan detailing progress re GRAP

ACTION TAKEN

Most of the matters mentioned above have been attended to and systems put in place to avoid a recurrence in the future. Progress has been noted and the committee will monitor the process in consultation with the accounting officer and management.

PERFORMANCE INFORMATION NOT RECEIVED IN TIME

This report was not submitted to the Audit General with the financial statements. Hence the findings in this respect.



ACTION TAKEN

This area of governance has been identified as a cause for concern. A meeting has been mooted with Management, Heads of Dept., Internal Auditors (PWC) and the Audit Committee to address the problem and explain the legislative requirements in order to prevent future discretions.

OPINION

The Audit Committee is of the opinion that there have been positive responses by management to the findings leveled at the Municipality and that more pro-active systems will help to eliminate similar problems in future. We are certain that the findings and comments leveled by the Auditor-General can and will be eliminated from future reports and that we can look forward to unqualified reports without this aspect in year 2009.

SUGGESTIONS

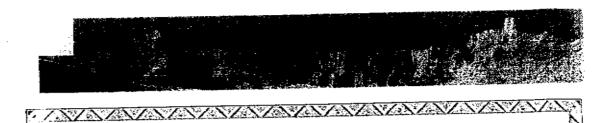
We are of the opinion that training in the critical areas of internal audit and the responsibilities of the relevant staff in providing information, timeously, is all important. Whilst understanding the situation relating to the shortage of funds, we are certain that an investment of this nature will be more than beneficial to the municipality in the long term. Knowledge is the key to the unlocking of any door and this aspect should be prioritized to enhance the quality and effectiveness in the governing/managing process.

We also recommend that the Risk Assessment Workshop be held as planned, before the end of March 2009, so that the Risk Assessment Policy can be implemented timeously.

COMMENT

Our comments, suggestions and advice are based on the mandates as contained in the Uthukela Audit/Performance Charter and the requirements set out in the relevant Acts and Reports as listed in the introduction to this report.





APPRECIATION

We would like to express our heartfelt appreciation and thanks to the Municipal Manager and Accounting Officer, Mr Siya Nkehli, The Chief Financial Officer, Mr Nathi Madondo, the Internal Auditors PriceWaterhouseCoopers, especially Mr Denis Kruse and Mr Denny Govender and not forgetting Thanda, the in-house internal auditor. We are grateful for all the assistance and advice you have shared with us and above all the co-operation in making our job a pleasant and enjoyable one. We look forward to continuing in this manner in the future.

Wishing members of Council, Management and Staff success in all their future endeavours.

GOD BLESS

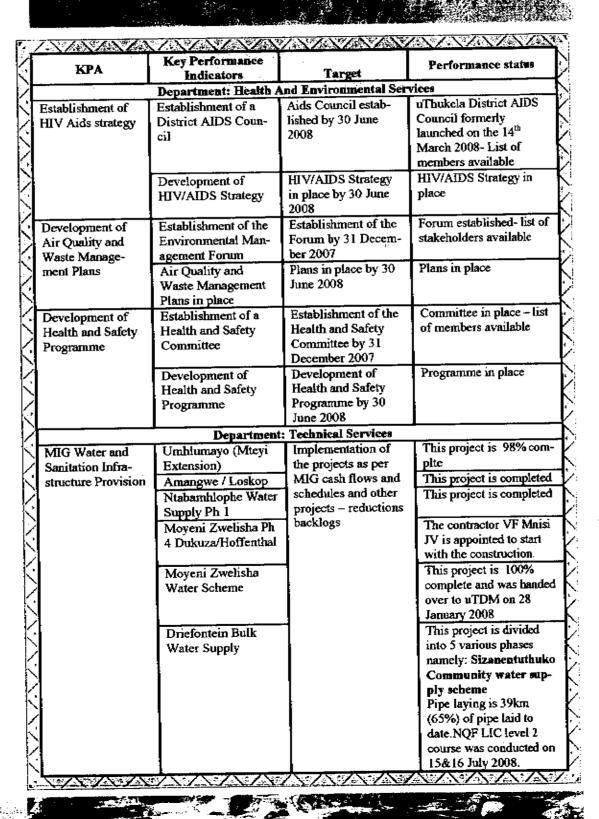
C I Narrandes (Tubby) Chairperson

Pare 1



Performance Report for 2007/2008

Ś	PA	Key Performance Indicators	Target	Performance status		
	Department: Health And Environmental Services					
	Prevention of water wastage and loss	Establishment of project steering committee Drafting Terms of Reference for the committee	Committee in place and functional by 30 June 2008 Terms of Reference by 30 June 2008	Committee established in Sep 2007. List of mem- bers available Terms of reference avail- able		
<i>Y</i> -		Identify areas with high level of water loss and implement interventions	Identification of water loss in Ezakheni by 30 June 2008	Areas with high level of water loss identified at Ezakheni Sections A,B,C,D & E		
	Sampling of water sources	Sampling of water sources for bacterio- logical and chemical analysis	13 Water Purification Plants to be sampled monthly	Water samples taken from 13 water purifica- tion plants monthly		
		Communication of the results	Monthly report of results to MANCO and DWAF, 12 reports by 30 June 2008	Water Quality Reports available		
<サンス・スペ・スペシス・スペ・スペ・スペーンスト	Implementation of a Communicable Diseases Control Strategy	Conduct Health Promotion Awareness Campaigns	At least four Health Promotion Events organised per annum	The fflg. Health Promotion Events were held: Arbour Day held on 28th Sept 07 at Impumelelo High School-Loskop Health Promoting School launch held on 7th Nov 07 at Malahleni – Indaka HIV/AIDS Awareness held on the 14th March 08 at Uitvaal –Indaka World Environment Day held on 5th June 08 at Keate Street Primary – Emnambithi		
	Food Safety Con- trol	Sampling of food- stuffs	At least 10 food sam- ples taken per quarter	52 Food samples taken over a 12 month period. Report available.		
		Conduct inspections on food premises Development of Milk Control Bylaws	At least once a quarter Draft in place by 31 December 2007	174 food premises in- spected per quarter Draft Milk Control By- laws in place		





KPA	Key Performance Indicators	Target	Performance status
	Départment: I	Technical Services	
	Driefontein Bulk	·	Reservoir structures
	Water Supply		Phase 1- Construction
			access and foundation
	l .		excavation to 8 reservoir
	1		completed
	1		Res H Sizanentuthuko
	1		area: 100% roof structure
<u> </u>			complete, ResV Sizanen-
			tuthuko area: 75% walls
			up. Roofing in progress.
			Res G&S sizanentuthuko
			area: same as H. Res P-
	1		Sizanentuthuko area:
			26% Excavation com-
	1 1		plete. Blinding done
	1		piece: Dirking conc
	1 1		Floor done
			1 1001 dolk
			Floor ready for concrete.
	l i		Res M Sizanentutuhuko
	i i		Area: 13% Excavation
	1		•
	1 1		complete. Ready to do
			blinding. Res N- Sizon-
	I I		goba area: 0% Excava-
			tion in progress. Res R-
			Inkanyezi Area: 64% Top
			to wall+ roof is in pro-
			gress. Res T-Sizonqoba
	- 1		Area-: 0% To commence
	1 1		shortly.
	1		
	1		Bulk water supply &
	1		Reticulation-Project
	i i		scope item 1 to com-
	_ I I		mence during 2010. Con-
	_		tractor No.6 (Inkanyezi)
	1 1		will be advertised during
	_ I I		July 2008. The remainder
	1 1		of the contracts will be
	į l		activated with due cogni-
	I		sance of budget alloca-
	1 1		tions for the respective
			financial years.
	1		, , , , , , , , , , , , , , , , , , , ,
	j		
	<u> </u>		<u> </u>



KPA	Key Performance Indicators	Target	Performance status
	Denertment:	Technical Services	<u> </u>
	Driefontein Bulk	100000000000000000000000000000000000000	Inkunzi community
	Water Supply		water supply scheme –
	Water Suppry		300 kl. Reservoir: struc-
	i l		ture is 100% complete.
			Chambers, pipe work &
]		fencing are outstanding.
	L		Some 48% pipelines is
			laid to date, although
			there is no pressure test-
	1		ing done to date.
	i		Ancillary(Air, scour &
			inline valves, thrust
	· •	ł	blocks, pipeline mark-
	Į.		ers, standpipes) works is
			50% progress to date.
		1	Forur holes drilled, pump
			testing completed, excel-
	L		lent yields achieved. No
		1	production boreholes to
			be developed with as-
	1		sured yield in excess of
	i	1	200kl/day. Application
		L	for electricity supply has
	!		been lodged with Eskom
	l l	1	on 25 Feb 2008 and de-
			posits paid on
			15/07/2008, Overall Pro-
	1	1	gress: 100% of the con-
	i		tract time has lapsed -
			Contractor some 12
			weeks behind.
	Į.		Sizonqoba community
	1	l	water supply scheme-
			The Contractor is cur-
:	1	1	rently busy with site es-
	Į.		tablishment, not yet com-
		l l	menced with construc-
	- 1	Į .	tion. 7 weeks or 22% of
	1	1	time has lapsed.
	ŀ		titie nas apseu.
I]	1
1	1	1	1
1	ļ		ì
	i		!
			1
1	1	1	
V HEN VERNING	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	/\'/\\'/\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	<u> </u>



/f		Key Performance	<u> </u>	
\mathbb{C}	KPA	Indicators	Target	Performance status
<i>></i> -			Technical Services	
\H		Bergville Bulk	Technical Sci vices	Progress contract No.2.
7		Deng in Dung	•	15km of pipe laid to date.
रा				Other outstanding work-
7				Pipe testing, pipe markers
ी				& Acton homes bridge
: K				crossing (0%). Overall
\mathbb{I}				progress - 85%.
्री		Indaka Bulk Water		F1-8-10
्।		Audit	1	
X		Bethany San	1	Project complete.
3		Tatane/	1	Project complete.
$ \cdot $		Mqedandaba San	ļ	r toject complete.
ା		Stanford Vaalkop	1	This project has com-
		San		pleted its 07/08 financial
\odot				year allocation of
Θ		1		650 units. The project is
31				completed
XI.		Sahlumbe- Enkaseni	1	This project was allo-
9		San		cated 581 units for 07/08
N		1		financial year, Only 116
				units are completed. This
N				project has been on hold
<u> </u>				for the past four months
M		1		due to inaccessibility by
				road transport. Since the
M				KwaLudimbi road has
4				been temporarily sorted
		1		out, the project will be
4				able to progress at least
V				one month when the 33
41				allocated for that area are
SI .		1		completed then the pro-
4		1	<u> </u>	ject will be on hold until
N .				access road to
4]	İ	Emangqomfini &
NI.		<u> </u>	i	Emanseleni is sorted out
		Greenpoint San	ļ	Project complete.
VI .		Enkomokazini San		Project complete.
7		Kwavala San Ph 2		The project has allocated
Ų.		1		883 units for 08/09 finan-
7			•	cial year and has com-
्				pleted 190 units with 693
X .				units remaining.
री			i	
ييسيان			l Name Administration	

/\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	V/AVAAVAVAVAV		<u> </u>
КРА	Key Performance		Performance status
	Indicators	Target	
1		Technical Services	This project was allo
	Roosboom San		This project was allo- cated 1051 units for 08/09
]		financial year and has
3	l I		completed 155 units with
4			896 remaining.
1	Zwelisha-		This project is allocated
4	Okhahlamba San		1370 units for 08/09 fi-
3	Oktigitiannoa San		nancial year and has 170
4			units completed with
1			1200 remaining.
7	Kwamkhize San		The project was allocated
J			650 toilet units from
4			06/07 until 07/08. All
1			allocation units are com-
4			pleted with minor snag-
			ging being sorted out.
7	Emahlutshini San		The project was allocated
(l		1	08/09 financial year. 201
A .			units are completed with
1			608 remaining. The project was allocated
Ä	Emmause San		1375 units for 08/09 fi-
			nancial years. 187 units
Ä		Į.	are completed with 1188
	i		remaining.
ŽI – – –	KwaDlamini San	1	Project complete
()	Edashi San	1	The project is allocated
∕l −	Lympin our		809 units for 08/09 finan-
(1			cial year. 230 units are
Ż			completed with 579 re-
			maining.
/	Watersmeet San]	The project is allocated
KI		1	1269 units for 08/09 fi-
기 ·			nancial year and 191
KI .]	units are completed
[]		1	with 1078 remaining
RI	Ezakheni: Water		This project is complete
Z	Borne Sewer Section		
Kl	E Phase !	4	The construction of inter-
[]	Ezakheni : Water	1	nal sewer reticulation is
K	Borne Sewer Section E Extension Phase2		100% complete, house
И	E Extension PhaseZ		connections is 100%
KI	1		complete and top struc-
KI		1	ture foundation slabs is
K·I			78% complete.
ZAN ZESS Y STRVA		*/*/*/*/*/*/	



• •	Tarret	Performance status
		L
	Technical Selvices	Construction of toilet top
		structures are in progress
		and 1303 have been com-
S Execution I I I I I I		pleted (80% complete)
Flavorkeni Tavi Rank		Ablution block structure is
Litardaciii Juai Idain		complete, plastering is on
]		progress. Plumbing is out-
		standing.
Pmu		- January
L	Submission for	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	i	· · · · · · · · · · · · · · · · · · ·
		l
	1	
	1	
	1	
	İ	
	Appointment of	Fencing Earthworks, Irriga
Tre-wanting Sportstrein		tion system, and septic tank
		is complete. Ablution block
	1 14110 2000	is 95% complete. Grassing
		is outstanding
Zwelisha Mbabazane	Submission for	Submitted and withdrawn
San		Security and Alexander
Nyezane San	for MIG allocation	To be re-submitted.
	by 30 June 2008	Registered
	1	Awaiting registration
	i	Awaiting registration
	i	Registered
	1	Project was completed as
		phase i
Thembatible San	1	To be re-submitted
	1	Awaiting registration
1	1	resource registration
	Report by 30 June	
levels of water, sani-		
TO LOSS OF THE PROPERTY.	Ī	I
tation, electricity and		
	Ezakheni: Water Borne Sewer Section E Extension Phase2 Ekuvukeni Taxi Rank Pmu Indaka Bulk Emanjokweni Augmented water Scheme Silimangamehlo/ Emadolobheni San Bergville Sewage and Sewer Reticulation Nobamba Ezitendeni San Nhlawe water supply scheme Newstand Sportsfield Zwelisha Mbabazane Newstand Sportsfield Zwelisha Mbabazane San Nyezane San Kwahlathi san Jononoskop San Ntabamhlope Water Supply Ph 2 Obonjaneni San Hwebede San Thembatihle San Uthukela Plant Refurbishment % of households with access to basic	Indicators Department: Technical Services





КРА	Key Performance Indicators	Target	Performance status
		ment: Finance	
Internal Auditor	Engagement with the Internal Audit	Internal Audit Report by 30 May 2008	Internal Auditors have not submitted the internal audit report, in working paper file is the report for 2006/2007
		An improvement of 50% on the previous years audit queries	Refer executive summary of the internal audit report, fi- nance related issues raised have bee attend to. (p 7 of 123 - p7 of 123)
	Motivation to council for the confirma- tion of the already trained intern	Establishment of an Internal Au- dit Unit by 28 September 2007	Thanda the intern has been confirmed and the internal audit unit has been established, the newly appointed internal auditor is undergoing an intensive training with PWC the company outsourced to perform the function.
National Key Performance Indicators	Percentage of households eaming less that R1 000 per month with access to free basic services	Report by 30 June 2008	All indigent applied and not applied for free water receive free water
	Percentage of the Municipality's capital budget actually spent on capital projects identified in a particular year's IDP	Report by 30 June 2008	Mig projects Budget: R69 738 130.65 Spent: R69 738 130.65 100% expenditure (Refer Annexure B in evidence file. In-house financed projects; Budget: R16 809 602 Spent: R20 140 479 119.82% (Refer annexure C) Budget: R1 970 000 Spent: R3 263 600 165.67%
		:	Remark Over expenditure to be rectified in council meeting date 03/09/2008 which will result in the expenditure to be 100%

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KPA	Key Performance Indicators	T	Performance status
		Target	<u> </u>
····		ment: Finance	L.) D. D000 070 044
	Financial viability ex-	Report by 31 July	a) B = R268 376 041
	pressed in the follow-	2008	C = R 41 880 350
	ing ratios:		D
	Debt Coverage: (B-]	Interest external
	C)/D	1	R3 377 313
	B - Total operating		Interest internal
	revenue re-		R 220 474
	ceived		Total = 3 567 787
	C - Operating		Redemption
	grants	1	Internal advances
	D - Debt service		R569 341
	payments (i.e.	1	External loans
	interest + re-		R3 937 341
	demption) due		Total : R 4 506 682
	within the		Calculation (268 376
	financial year	1	041 41 880 350)/ 8
	Hittinessi Jean		073 469 = 28.05
	Outstanding Service		073 409 - 20.03
	Debtors to Reve-		a) E = D142 E00 000
	nue: B/C		c) B = R142 580 096
		ļ	C = R48 742 037
	B – Total out-	ļ.	Therefore B/C = 2.9
	standing ser-	ŀ	
	vice debtors		d) B = R3 081 611
	C – Annual reve-		C = R9 165 726
	nue actually	!	D = R 74 979 701
	received for		(annexure E)
	services	1	i
	į.		3 081 611 + 9 165 726/
	Cost Coverage:	Į.	74 979 701
	(B+C)/D		16.3 %
	B – All available		
	cash at a par-		
	ticular time		
	C - Investments		
	- Historian		
	D - Monthly fixed		
	operating expendi-		
	ture	 	
	The percentage of your	Report by 30	Total Budget : R721
	budget actually spent	June 2008	569.19
	on implementing you		Total spent : 347 905.63
	Workplace Skills Plan	Í	1
			= 48.2%
		I	







	Key Performance		B. f
KPA	Indicators	Target	Performance status
	Departr	nent: Finance	
Governance	Compilation and submission of the Financial Statements	As per MFMA	Financial statements have been compiled and submitted within the time limits prescribed by legislation, i.e not later than two months after the end of the financial year. (refer annexure F acknowledgement of receipt of the financials by both Auditor General and
Institutional Capacity	Valuation Role and Rates Policy	Implementation of the Property Rates Act by 30 June 2008	Provincial Treasury. Libumbene Property consultancy has been appointed to facilitate the implementation of the act. Council has approved the implantation plan. Item has been drawn for the tender evaluation committee consideration for the appointment of the evaluator and the evaluator has appointed. Draft memorandum of understanding has been drawn and signed with the evaluator.
Governance and financial viability	Technical support to the Mayor for the correctness, timeous and realistic submis- sion of the budget	The submission of a budget in terms of the MFMA, both in terms of content and timeframes	Budget was compiled and timeously approved and the participatory processes were usefully undertaken for the five local municipalities.
Financial viability	Fleet management	Maintenance plan by 31 December 2007	Maintenance plan has be adopted by the council on adoption of the fleet management policy. Administration of fleet will be done using the fleet management module in the munsoft classic after due training to staff.

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KPA	Key Performance Indicators	Target	Performance status
	Dep	artment: Finance	
	Effective procure-	Reduced number of	Constant monitoring per-
	ment system	complaints from the	formed to the unit, constrain
		SCM unit by 30 June 2008	are flow issues
	Asset management	Updated Asset regis-	Asset verification process
		ter by 30 June 2008	was done and finalised obso-
	1		lete and un economical as-
			sets will be disposed off in
		1	the action sale scheduled for
		1	04 October 2008. Adverts to
	1		this effect has been sent out
			to public ten additional new
			vans have been procured to
	<u> </u>		replace the old ones. This is
	ŀ		process which is aimed at
	i		meeting the current de-
			mands. The Combined ser-
			vices group were engaged in June to bar code new assets
			and verify the existing assets
			and update the asset register
			as has been done in the pre-
			vious years.
	Audit response and	Quarterly report on	Two major prior year audit
	application of recom-	Internal and external	queries were around the
	mendation	audit recommenda-	debtors and recovery thereof
		tions	Trans-union has been en-
			gaged to give the council
	L		clarity on the nature of trans
			actions and accordingly ad-
			vised that R10 841 488
			worth of accounts be written
			off, as such council has ap-
		1	proved on 03/09/2008 to do
		1	so. The function was further
		1	outsourced to the service
			providers to optimise collec-
		1	tion. The second issue was
			the issue around the water
	1	1	inventory in reticulation sys-
		1	tem at year end, engineers
	1		were appointed to work it
			out, other minor housing
	1		issues were attended to in the internal audit section.
	1		uncarian audut section.

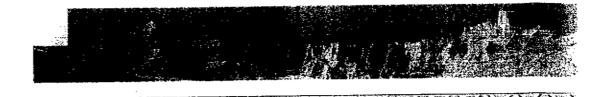


KPA	Key Performance Indicators	Target	Performance status
	Depart	ment: Finance	
	GAMAP conversion	Converted Financial statements by 31	AFS will be converted in 2008/2009, request for
		December 2008	the postponement was a
	1		a result of the evaluation
	l	1	of assets process, the sai
			decision was communi-
		ļ	cated with National
		1	treasury after the circula
	į.	i	which allowed for the
	İ		postponement. The real
			sation of the nature and
		1	amount of work involve
	ļ	1	in evaluating assets, mo
	l l		so water underground
	Í		assets, made it impossi
		1	for this Municipality to
	Í	1	can finish the process i
	1		financial year end 2008
	Internal Systems	At least two monthly	Random checks have
	control and monitor-	random checks on	been carried out on
		internal control and	Stores and Procuremer
	ம்த	reports	Department more than
	[Tepons	two times.
	Creditors normants	Timeous payment of	Creditors are paid in ti
	Creditors payments	creditors (30 days)	provided the cash flow
	1	Cicators (50 mijs)	allows.
	Application of the	Adherence to Credit	Sharkol ce and Um-
	Credit Control Prac-	Control Practices by	hlubulo Pty have been
		31 December 2007	appointed as service p
	tices	JI DOWNIEC 2007	viders for the outsource
			option after a procure-
	Į.	1	ment process was duly
	Ì		followed.
		Update the IT for	Data has been migrate
		billing and credit	from Samrus to Muns
	1	control by 30 June	classic, which saves the
	.	2008	Municipality operation
	1	2000	costs of running two b
			ing modules.
	1		Part of the data cleans
	Į		process has been final
	i		ised, limitation was as
		-	result of unavailability
			funds even after the a
	I		
	1	i .	tance from MSIG.





КРА	Key Performance Indicators	Target	Performance status
	Depar	tment: Finance	
		Exploration of new mechanism to maxi- mise the collection and minimise wast- ages by 30 June 2008	Monitoring of the Council resolution where there is an option of \(\frac{1}{2} \) write-off, \(\frac{1}{2} \) settlement & \(\frac{1}{2} \) arrangement of debt is being done. Dwaf has been approached to make funding available to deal with credit control issues.
	Exploration of at least one incentives scheme and submission to Council for consideration to encourage culture of payments	Develop incentives and submit to Coun- cil for consideration by 30 December 2008	The above mentioned arrangement will serve as an incentive scheme
	Report results of incentives to MANCO and Council	Report results of incentives to MANCO and Council by 30 January 2008	Most of debtors affected by the scheme prove to be indigents who do not come upfront to register.
	Road shows on im- portance of paying for services	At least one road show on importance of paying for ser- vices by 30 June 2008	Road shows were coupled to budget participatory meetings due to budget constrains.
	Media awareness tools indicating the need for paying for services	Develop media awareness tools indi- cating the need for paying for services by 30 June 2008	Media awareness tools was available and distributed to public during the budget participatory process
	Materials which promote the culture of payment for services	Develop materials which promote the culture of payment for services by 30 June 2008	Material awareness tools was distributed to public during the budget participatory process to promote the culture of payments to services
	Mechanisms which will enhance the message on culture of payment	Explore other mechanisms which will enhance the message on culture of payment by 30 June 2008	Water accounts statements and various public meet- ings where the mayor and water stff addressed public on water issues; the mes- sage on culture of payment was spread.



ſ	KPA	Key Performance Indicators	Target	Performance status
۱	· · · · · · · · · · · · · · · · · · ·	Department:	Corporate Services	
V C V C V C V C V C V C V C V C V C V C	Institutional sup- port – Admin Ser- vices	Secretarial support	Minutes available within one week of the meeting that is accessible and accu- rate and filed for proper record keep- ing	All minutes of meeting available within one week of meeting.
		Maintenance of buildings	Maintenance of re- ported faults within one week	Achieved
	Governance – Public Safety	Public Safety Pro- gramme	Development of a Public Safety Pro- gramme by 31 De- cember 2007	Public Safety Programme Available
		Approved and adopted Public Safety Programme	An approved and adopted Public Safety Programme by 29 February 2008	Public Safety Programme Adopted
ノハハハ		Implementation and monitoring of the programme	Quarterly reports on the implementation and monitoring of the Public Safety Programme to MANCO	Reports submitted to MANCO on time
	Governance - Dis- aster Management	Review of the Disas- ter Management Plan	A reviewed and adopted Disaster Management Plan by 31 December 2007	Awaiting appointment of consultant
\ \ \		Disaster Manage- ment Centre	Establishment of a Disaster Manage- ment Centre by 31 October 2007	Disaster Management Centre Established at 36 Lyell Street, Ladysmith.
ノ・ハノ・ハ		Disaster Manage- ment Framework	Established Disaster Management Frame- work by 30 Septem- ber 2007	Disaster Management Framework established.
/ 		Disaster Manage- ment Capacity Build- ing	annum	4 Meetings and training sessions held during the 2007/2008 financial year.
トノハノ		Implementation of the Disaster Manage- ment Plan	plementation of the Disaster Manage- ment Plan	Quarterly reports submit- ted to MANCO



KPA	Key Performance Indicators	Target	Performance status
		Corporate Services	
Institutional Sup- port – Skills	Skills Profile/ Assessment	Gathering of Skills Profile by 31 December 2007	Skills Profile completed
	Workplace Skills Plan	Compilation of a Workplace Skills Plan by 30 June 2008	Workplace Skills Plan completed.
	Training Plan	Compilation of a Training Plan by 30 June 2008	Training Plan completed
	Report on training	A report on 2007/2008 training by 30 June 2008	Training Report submit- ted
Governance - Poli- cies	Human Resource Policy	Development and adoption of a Human Resource Policy by 31 December 2007	Human Resource Policy completed
	·	Implementation of the adopted Human Resource Policy by 30 June 2008	Adopted Human Re- source Policy imple- mented
Governance — Community Con- sultation	Facilitate community awareness meetings on service delivery	A minimum of two community meetings on service delivery per annum by 31 June 2008	A minimum of two com- munity meetings held.
Institutional Sup- port – Employ- ment Equity Plan	Review and adoption of the EEP	Reviewed and adopted EEP by 31 December 2007	Review completed, awaiting adoption.
(EEP)	Implementation of the EEP	Implementation of the EEP as per EEP timeframes	Preliminary implementa- tion of timeframes
	Monitoring of the EEP	Annual report on the implementation of the EEP by 30 June 2008	Annual report compiled and submitted
National Key Performance Indicators	The number of peo- ple from employment equity target groups employed in the three highest levels of management in terms of your ap- proved employment equity plan	Report by 30 June 2008	Report completed



KPA	Key Performance Indicators	Target	Performance status
	Departmen	nt: Water Services	
Infrastructure maintenance	Development and Adoption of an Infra- structure Mainte- nance Plan	Adoption of the Plan by 31 December 2007	Plan adopted by 31 De- cember 2007
	Monitoring the implementation of the Infrastructure Maintenance Plan	Monthly report on implementation to MANCO	Ongoing reports have been submitted to MANCO
	Infrastructure main-	90% of reported maintenance prob- lems addressed within one week	Achieved
	tenance	Submission of Monthly Reports to MANCO	Ongoing submission of monthly reports to MANCO



DEPARTMENT: FINANCE

1. Position Purpose

To co-ordinate and manage the finances of the uThukela District Municipality efficiently and effectively in order to ensure a responsible expenditure of Municipal funds inline with Municipal Finance Management Act.

KPA	OBJECTIVES	KEY PERFORMANCE INDICATORS	TARGETS
Financial Viability		Input: Finance, Human Resources	Ongoing
<u> </u>		Activities:	l
Financial V		Engagement with the internal audit	a) 4 Engagements by end of
<u> </u>		b)Coordinate IGR Meetings	June 09 b)4 Coordinated IGR
퉏	Outsource the		meetings by end June 09
ıΞ̈̀	internal audit	Output:	l., .,
	function	a) Internal Audit reports produced & attend	a)4 quarterty reports produced
		to 20% of of the prior year audit queries	by June 2009 b) 4 Qaurtely
		b)Minutes of all scheduled IGR Meetings	reports by end June 09
		Impact:	
		Cooperative governance	1
		Input: Finance, Human Resources	Ongoing
		Activities:	1
		a) Production of maintenance plan for	1 maintenance plan by 31
		vehicle fleet	December 2008
		b) Number of reports to MM on the status of	4 Quarterly reports submitted:
		SCM unit	MM by end June 2009
]	c) Updating of the asset register	4 Quarterly reports submitted t
			MM by end June 2009
		d) GAMAP conversion	4 Quarterly reports submitted
		·	MM by end June 2009
		e) Number checks on internal control and	4 Quarterly reports submitted
	Effective SCM Unit	reports	MM by end June 2009
	Effective SCM Office	f) Creditors payments	'
	Į.	Outputs	
		Cost effective and sustainable department	4 Quarterly reports submitted:
	ì	_	MM by end June 2009
		Impact:	
		a) Controlled vehicle fleet	1
		b) Reduced number of complaint from the	
		SCM unit	
		c) Improved asset management	1
		d) Converted Financial statements	1
		e) improved internal sytems	†
	1	f) Timeous payment of creditors	<u> </u>



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	Inputs: Human Resources	
	Activities	-) Fuel Inne 2000
		a)End June 2009
To enhance the		b)Quarterly reports
revenue collection	Outputs:	
process	a)implemented procedure based on new	End June 2009
Jr u Cess	legislation	
	b) Percentage of recovery of billed debtors	70% by end June 2009
	Impact	
	Improved culture of payment	70% by end June 2009
	Input: Human resources	Ongoing
	Activities:	
	a) Exploration of incetives and submission to	Research done by end Mar
	council for consideration	2009
	Codifor for Contouchanon	
Introduction of	b) Number of reports to Manco and Council	Weekly reports to Manco a
incentives	on progress	council as scheduled
IIIVES	Outputs:	
	a) Research of incentive schemes	Research done by end Ma
	a) research of the strike scrientes	2009
		2009
1	impact:	
	Approved incentive scheme by council	O-mains
	Input: Finance and Human Resources	Ongoing
	Activities:	L
	a) Number of roadshows highlighting the	5 roadshows by end June
	importance of paying for services	l
	b) Media awareness campaigns highlighting	2 campaigns by end June
	the importance of paying for services	
	1 ,	
Awareness	c) Develop material which promote the	Material developed by en-
Campaigns	culture of payment for services	December 2008
	d) Procure other mechanisms which will	Research and procuremen
	enhance the message on culture of payment	
	Chinarios are message on consist or paymon	March 2009
	\	1
1	la	
İ	Outputs	End of June 2009
	Improved culture of payment	
	Impact	End of June 2000
<u> </u>	Improved culture of payment	End of June 2009
[Input Human Resources	Ongoing
	Activities	
l	a) Technical support to the mayor the	2 meetings by March 200
	correctness, timeous, realistic and	1
	submission of the budget	1
Preparation and		1
adoption of budge	et loutout	1
	Draft municipal budget tabled for adoption b	y 1 report tabled for adoption
	council	end of June 2009
	Impact:	I
	. ·	1 report tabled for adoption
	Adopted informed budget	end of June 2009
		CELLU OL GUIDE EUGO

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			//////////////////////////////////////
Г		Input : Human Resources	ongoing
ı		Activity	
- [7	To Develop and	a)Development of an indigent register	End February 09
ŀ	naintain indigent	Output:	
	egister	Indigent Register	End February 09
ľ	- Giotoi	Impact:	End rebroary 05
		Strengthen Financial Position	End luce 00
⊢			End June 09
		Input: Human Resources	ongoing
		Activity	
- 1		a) Updating of credit control and Debt	
- 1		Collection Policy b) Implementation of credit	
		control and debt pol icy	
Į,	Ta saudanu Saanatal		a)End December 08 b)End
- 1	To review financial :		March 09
F	policies	Output	
		Updated credit control & debt collection	End Dec 08
		policy	Lilu Dec 00
- 1		impact	
		a)Strict application of credit control policy	a) End March 09 b) End June
L		b)Increased debt colaction	09
		Input: Human Resources	ongoing
- 1		Activity	
I,	To identify and	identification of premises without water	Done on monthly basis
		metres	•
	report on premises	Output	
٦	without water	Report on premises without water metres	Oone on monthly basis
ı		Impact	Done on money bear
1		Improved collection of revenue	End June 09
ŀ			
- [Input: Human Resources	ongoing
		Activity	L
l.		Identification of premises with faulty water	Done on monthly basis
	To identify	metres	
	premises with	Output	l .
1	faulty water meters	Report on premises with faulty water metres	Done on monthly basis
- 1			
- 1		Impact	1
		Improved collection of revenue	End June 09
ŀ	····	Input: Human Resources	ongoing
- 1		I -	2.182.118
		A.chiudu	•
-		Activity	0
	T	Identification of premises not in the billing	Done on monthly basis
	To upgrade lihe	Identification of premises not in the billing system	Done on monthly basis
	To upgrade the billing system	Identification of premises not in the billing system Output	
		Identification of premises not in the billing system	Done on monthly basis Done on monthly basis
		Identification of premises not in the billing system Output	
		Identification of premises not in the billing system Output Billing of previously unbilled properties	
		Identification of premises not in the billing system Output Billing of previously unbilled properties Impact	Done on monthly basis End June 09
		Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance	Done on monthly basis
		Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity	Done on monthly basis End June 09 ongoing
		Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a) Update asset register b) Development of	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09
		Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a)Update asset register b)Development of an asset management strategy c)Unbundling	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09
-	billing system	Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a) Update asset register b) Development of	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09
-	billing system To maintain the	Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a)Update asset register b)Development of an asset management strategy c)Unbundling	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09
-	billing system	Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a)Update asset register b)Development of an asset management strategy c)Unbundling of assets	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09 c)End June 09
-	billing system To maintain the	Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a) Update asset register b) Development of an asset management strategy c) Unbundling of assets Output Updated asset register b) Developed asset	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09 c)End June 09 a&c)End June 09
-	billing system To maintain the	Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a) Update asset register b) Development of an asset management strategy c) Unbundling of assets Output Updated asset register b) Developed asset management strategy c) GAMAP compliance	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09 c)End June 09 a&c)End June 09
-	billing system To maintain the	Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a) Update asset register b) Development of an asset management strategy c) Unbundling of assets Output Updated asset register b) Developed asset management strategy c) GAMAP compliance asset register	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09 c)End June 09 a&c)End June 09
-	billing system To maintain the	Identification of premises not in the billing system Output Billing of previously unbilled properties Impact Increased revenue collection Input: Human Resources & Finance Activity a) Update asset register b) Development of an asset management strategy c) Unbundling of assets Output Updated asset register b) Developed asset management strategy c) GAMAP compliance	Done on monthly basis End June 09 ongoing a)End June 09 b)End April 09 c)End June 09





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Reduced risks			End March 09
Input: Human Resources Activity Addressing the findings on internal and external audit report Output Unqualfied Audit Report Impact Addressed findings of audit reports Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Processes with IDP Process plan To align budget Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Unarterly reports Input: Human Resources Activity Prepare and solopt the budget process plan aligned to IDP process plan Output Budget and IDP that is integrated Unarterly reports Input: Human Resources Activity Render assistance to the mayor for timeous approval of the budget allocation Output		Impact	
Activity Addressing the findings on internal and To respond to external audit report Output Unqualfied Audit Report Impact Addressed findings of audit reports Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Input: Human Resources Ougoing Activity Process plan Output Cuarterly reports Input: Human Resources Activity To ensure accurate budget allocation Output Render assistance to the mayor for timeous approval of the budget allocation Output Bi-annually End June 09 Ongoing As per IDP&Budget process Quarterly reports Ongoing Activity Render assistance to the mayor for timeous approval of the budget allocation			
Addressing the findings on internal and external audit report Output Unqualfied Audit Report End June 09 Impact Addressed findings of audit reports End June 09 Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Processes with IDP Impact Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Unqualfied Process Input: Human Resources Activity Input: Human Resources Activity Render assistance to the mayor for timeous approval of the budget allocation Output Output As per IDP&Budget process Quarterly reports Ongoing As per Budget process As per Budget process As per Budget process		Input Human Resources	ongoing
To respond to audit reports Output Unqualfied Audit Report Impact Addressed findings of audit reports Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Processes with IDP Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Input: Human Resources Ougoing Activity Cuarterly reports Input: Human Resources Activity To ensure accurate budget approval of the budget allocation Output End June 09 End June 09 Ongoing As per IDP&Budget process plan Quarterly reports Ougoing As per Budget process As per Budget process As per Budget process As per Budget process As per Budget process Output			l
audit reports Output Unqualified Audit Report Impact Addressed findings of audit reports End June 09 Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Ougoing Output: Human Resources Input: Human Resources Activity To ensure accurate budget allocation Output End June 09 End June 09 Ongoing As per IDP&Budget process Output Quarterly reports Output Output As per Budget process As per Budget process As per Budget process As per Budget process As per Budget process		Addressing the findings on internal and	Bi-annually
audit reports Output Unqualified Audit Report Impact Addressed findings of audit reports End June 09 Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Ougoing Output: Human Resources Input: Human Resources Activity To ensure accurate budget allocation Output End June 09 End June 09 Ongoing As per IDP&Budget process Output Quarterly reports Output Output As per Budget process As per Budget process As per Budget process As per Budget process As per Budget process	To respond to	external audit report	1
Unqualfied Audit Report Impact Addressed findings of audit reports End June 09 Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Unqualfied Audit Report End June 09 Ongoing As per IDP&Budget process plan Quarterly reports IDP Impact Budget and IDP that is integrated Unquarterly reports Input: Human Resources Activity To ensure accurate budget allocation Quarterly reports As per Budget process As per Budget process	•	I '	1
Impact Addressed findings of audit reports Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Input: Human Resources Activity To ensure accurate budget allocation Input: Human Resources Activity As per IDP&Budget process As per IDP&Budget process As per IDP&Budget process Quarterly reports Ongoing As per Budget process As per Budget process As per Budget process	-	Unqualfied Audit Report	End June 09
Addressed findings of audit reports Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Processes with IDP Process plan Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Process Input: Human Resources Activity To ensure accurate budget allocation Activity End June 09 Ongoing As per IDP&Budget process Quarterly reports Quarterly reports Ongoing As per Budget process As per Budget process			1
Input: Human Resources Activity Prepare and adopt the budget process plan aligned to IDP process plan Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Unarterly reports Input: Human Resources Activity To ensure accurate budget allocation Output Cuarterly reports Ougoing As per Budget process As per Budget process As per Budget process As per Budget process As per Budget process			End June 09
Activity Prepare and adopt the budget process plan aligned to IDP process plan Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Unarterly reports Input: Human Resources Activity To ensure accurate budget allocation Activity As per IDP&Budget process Quarterly reports Quarterly reports Ongoing As per Budget process As per Budget process	· · · · · · · · · · · · · · · · · · ·		Ongoing
Prepare and adopt the budget process plan To align budget processes with IDP process plan processes with IDP process plan Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Quarterly reports Input: Human Resources Activity To ensure accurate budget approval of the budget allocation Prepare and adopt the budget process plan As per IDP&Budget process Quarterly reports Ongoing As per Budget process		Activity	1
To align budget process plan aligned to IDP process plan Output Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Quarterly reports Input: Human Resources Ongoing Activity To ensure accurate budget approval of the budget allocation Output		Prepare and adopt the budget process plan	As per IDP&Budget proces
processes with IDP Output process plan Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Unarterly reports Input: Human Resources Activity To ensure accurate budget allocation Quarterly reports Ougariterly reports Activity As per Budget process As per Budget process	To align budget	aligned to IDP process plan	1
Budget process plan that is informed by the IDP Impact Budget and IDP that is integrated Quarterly reports Input: Human Resources Activity To ensure Activity Render assistance to the mayor for timeous As per Budget process approval of the budget Allocation Output			
IDP Impact Budget and IDP that is integrated Quarterly reports Input: Human Resources Ongoing Activity To ensure Render assistance to the mayor for timeous As per Budget process accurate budget approval of the budget allocation Output	· .	Budget process plan that is informed by the	Quarterly reports
Impact Budget and IDP that is integrated Quarterly reports Input: Human Resources Activity To ensure Render assistance to the mayor for timeous accurate budget approval of the budget allocation Output Quarterly reports Ongoing As per Budget process	hinneas hisii		
Budget and IDP that is integrated Quarterly reports Input: Human Resources Ongoing Activity To ensure Render assistance to the mayor for timeous As per Budget process accurate budget approval of the budget allocation Output			1
Input: Human Resources Activity To ensure Render assistance to the mayor for timeous As per Budget process accurate budget approval of the budget allocation Output Output Ongoing As per Budget process		1 -	Quarterly reports
Activity To ensure Render assistance to the mayor for timeous As per Budget process accurate budget approval of the budget allocation Output	<u> </u>		
To ensure Render assistance to the mayor for timeous As per Budget process accurate budget approval of the budget allocation Output			O 190419
accurate budget approval of the budget allocation Output	 	Reducty	te per Risdoet process
allocation Output			no her prinder brokess
Approved budget Bi-annual Reports	allocation		ns1 n
impact	i		Ri-annual Reports



	Activity	l. <u>.</u>
To embark on	Communication of a draft budget	As per Budget process
oublic participation		
or budget acoption	Budget consultation meetings	As per Budget process
	Impact	0
	Improved service delivery	Quarterly reports
	Input: Human Resources	Ongoing
To adioat house	Activity	F., 4 t
To adjust budget	Preperation and adoption of adjusted budget	End January 09
according to		
municipal	Output	Fad (annual 90
performance	Adjusted budget adopted	End January 09
	Impact	A
	Improved service delivery	Quarterly reports
	Input Human Resources	Ongoing
	Activity	B
To inform	Report to stake holders on budget	Done on quarterly basis
stakeholders on	performance	
oudget	Output	l
performance	Reports	4 Quarterly reports by en
	l	09
	Impact	l <u>.</u>
	Improved service delivery	Quarterly reports
	Input Human Resources	Ongoing
	Activity	l
	Adoption and implementation of fleet	End December 08
To maintain the	management policy	1
management of	Output	l
organisation fleet	Adopted fleet management policy	End December 08
	Impact	.
	Effective asset management	4 Quarterly reports by en
-		09
	Input: Human Resources	Ongoing
	Activity	5.45. 555
To auction	Auction redundant stock/assets	End December 08
redundant stock	Output	End Books 20
-	Action	End December 08
	impact	
 	Getting rid of redundant stock	Quarterly reports
	Input: Human Resources & Finance	Ongoing
	Activity	
To implement	Establishment of evaluation roll	End Nov 08
MPRA	Output	r-4N00
	Evaluation roll	End Nov 08
	Impact	14
	Increased revenue collection	Monthly reports
	Input: Human Resources	Ongoing
	Activity	
To implement	Implementation of MPRA to DMA	End June 09
MPRA	Output	I
	Compliance to MPRA	As stated by the Act
	Impact	I
	Increased revenue collection	1 Report by end June 09





	Input: Human Resources	Ongoing
Į.	Activity	l End March 09
A IMPIAMANI I	Adoption of rates policy and by-laws	Ene March US
	Output	End Morch 09
	Adopted rates policy and by-laws	End March 09
	Impact	lant of Audit OO
	implementation of the policy and by-laws	1st of April 09
- I	Input: Human Resources	Ongoing
	Activity	F., 4 F. 6.00
To upgrade and	Establishment of an improved database	End Feb 09
maintain Service	management system	1
	Oulput	5-45-50
latabase	Upgraded data base	End Feb 09
เลเสบสระ	impact	0 0
	improved supply chain turn around time	2 Quarterly reports by end
		09
	Input: Human Resources	Ongoing
	Activity	L
To enhance SCM	Development of points allocation to tender	End Dec 08
	awards	1
process of	Output	<u> </u>
organisation	Tenders awarded complient to act	Reports on awarded tend
	Impact	<u> </u>
	Tenders awarded fairly	Reports on awarded tend
	Input: Human Resources	Ongoing
	Activity	1
	Meetings with credit control staff	Weekly
To enhance	Output	1
departmental	Reports	4 Quarterly reports by en
functionality		09
	Impact	1
	Imporoved departmental functionality	4 Quarterly reports by en
		09
·	Input: Human Resources	Ongoing
	Activity	
To enhance	Meetings with departmental staff	Monthly
financial	Output	i
administration	Reports	4 Quarterly reports by er
capacity to comply	' '	09
with legal	Impact	1
requirements	Imporoved departmental functionality	4 Quarterly reports by er
•	,	09
	Input: Human Resources	Ongoing
	Activity	ł
To enhance	Participate in the District CFO Forum	Quarterly
intergovernmental		
relations in	Output	1
financial matters	Reports	4 Quarterly reports by er
Interior Inducts		09
1	Impact	
	Input: Human Resources	Ongoing
1	Activity	i
To improve	Development of a turn around plan	End Dec 08
financial	Output	1
management	Turn around plan	End Dec 08
шаладентын	Empact	
1	Improved financial plan	Quaterly reports
1	Improved triancial plan	



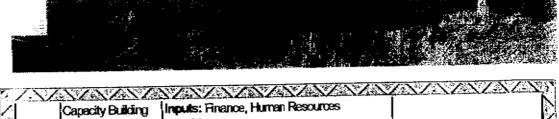


DEPARTMENT: STRATEGIC PLANNING & ECONOMIC DEVELOPMENT 1. Position Purpose

To co-ordinate Local Economic Development, Tourism and Strategic Planning within the uThukela District Municipality efficiently and effectively in order to ensure synergy between municipalities.

Ά	OBJECTIVES	KEY PERFORMANCE INDICATORS	TARGETS
D	Engage with the	Input: Human Resources	Ongoing
	various Chamber of	Activities:	
	Business	Number of meetings with business	
	Organisations	organisations	5 meetings by end June 2009
		Outputs	
		Improved working relations with the Chamber	
		of business of all locals	End June 2009
		Impact	L
		Improved Local Economic development	End June 2009
	To stimulate	Input: Finance, Human Resources	Ongoing
	sustainable	Activity	
	economic	Development of a poverty alleviation	1 Developed programme by
	development and to	programme	end of December 2008
	reduce poverty	Output	
			1 alleviation strategy by
	1	Povert alleviation strategy	December 2008
		Impact:	
		Poverty reduction	By the end of June 2009
	Local Economic	Input: Finance, Human Resources & Service	
	Development&	provider	Ongoing
	Development and	Activities:	
	implementation of	a) Number of Social Economic	Service Provider appointed
	marketing strategy	Activities/functions	before 31 December 2008
		Outputs	
		Improved Local Economic Development b)	
		Implemented marketing strategy	By the end of June 2009
		Impact	
		Poverty reduction	By the end of 2009
		b) Increased investment in the district	
	To promote tourism	Input: Finance and Human Resources	Ongoing
	in the District	Activities	
			To host the day before 30
	1	Tourism Awareness day	June 2009
		Output	
		Tourims enhancement	Tourism enhancement by the
	[Impact:	end of June 2009
		Job Creation	





Capacity Building	Inputs: Finance, Human Resources Activities	<u> </u>
	a) Project Management fees	By the end of June 2009
	b) Number of Educational support	Quarterly reports by June
	D) NUTTER OF EMPLIANCIA Support	2009
	programmes attended by staff	12000
	Cutput	ļ
	læ)	Quarterly report by the er
	13.7 Tables and associately define	June 2009
	b) Training and capacity building	i dance soco
	Impact	Quarterly report by the e
	a	June 2009
	Competent staff members	Ongoing
Information	Input: Finance, Human resources	്രക്ഷ
distribution	Activities:	Quarterly reports by the e
	a) Number of reports on Public Relations/radio Ukhozi	June 2009
	Relatious tamo cidina	Quarterly reports by the a
	(1) by the anti-leaved bringhts	June 2009
	b) Number of Mayoral izimbizo	July 2000
	c) Draft proposal for Development of	
	Community magazine /newsletter	2 biannual engeagement
1	d) Number of budget engagement activities	meetings by end June 20
		nisoungo 2) and come
	Output Communication	
ì	_	
1	Impact Information sharing	Ongoing
1		

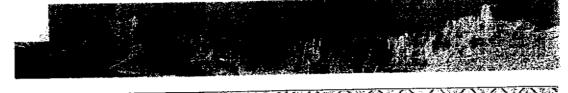
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DEPARTMENT: CORPORATE SERVICES 1. Position Purpose

To co-ordinate and manage the corporate services of the Municipality efficiently and effectively in

KPA	OBJECTIVES	KEY PERFORMANCE INDICATORS	TARGETS
Good	To promote	Input: Human Resources	Ongoing
Governance	sound	Activities:	1
	administration	a) Rendering secreterial support	4Quarterly reports by the end
	within the		of June 2009
	applicable legal	b) Number of reports on maintenance	4Quarterly reports by the end
	manadate	of buildings	of June 2009
		Output	or samo zoco
		a) Properly governed institutions	4Quarterly reports by the end
		ay i ropony goromed mediations	of June 2009
		b) Candinius washing amironment	
		b) Condusive working environment	Monthly reporting on progres
		l	to Manco
		Impact	Sinta - I
		a)Improved administrative support	2 internal surveys By end Jur 2009
		b) Improved working conditions	2 internal surveys By end Jur
			2009
Municipal	Implementation	Input: Finance, Human Resources	Ongoing
Transformation	of the HIV-AIDS	Activity	
and	strategy in the	a) Establishment of EAP	1 EAP established by end
Organisational	work place	b) Monitoring of the implementation of	Quarterly reports by the end
Development	1	the strategy	June 2009
		c) verification of the strategies	Verification by December 20
	-	adherence to the legal framework	
		Output	
		Employee certification	Quartetly reports by June 20
		Impact	addition y reports by Julie 20
		A functional EAP programme	1 EAP functional by end June
		Prioricional Cre programme	2009
Good	Engagement of	Input: Finance, Human Resources	Ongoing
Governance	the private	Activities:	Chigoria
Sovemance	security provider		Markhara an array
	security provider	Monitoring of the existing security contract	Monthly reporting on progres
		1	to Manco
		b) Number of reported and solved	4Quarterly reports by the end
		cases	of June 2009
		c) Number of reports on progress	4Quarterly reports by the end
		made	of June 2009
		Output:	1
		Safety of staff members	Quartedy reports by the end
			June 2009
		Impact	1
		Safety of staff members	Quarterly reports by the end
	1	1 '	June 2009



/\ <u>/\</u> \	/3X*/2X*/EX	/ . \ / . \	
	Development,	<u> </u>	Ongoing
Cararages	adoption and	Activities:	
	im plementation of	a) Development of the programme	1 programme by December
	the nublic safety		2008
	programme		Adopted programme by the
!	i		end of December 2008
		c) implemaneur -	Quarterly reports by the end of
		of the programme	June 2009
	!	Output	_
!	•	Safety in the region	Ongoing
	ļ	Stability in the region	Ongoing
		Impact	
		a) Programme drawn	1 Programme by December
	Į į	i'	2008
Ì		b) Adoption of programme	Adopted programme by the
	i		end of December 2008
04	To facilitate a	Inputs: Finance, Human Resources	
Good	swift response to	Activities	I
Governance	incidents of	a) Review of the Plan	Review by end of December
l	disaster	[, , , , , , , , , , , , , , , , , , ,	2008
-[M ISESTOI	b) Adoption of the reviewed plan	Adoption by end of December
:	1	p) trachian ar ma same an pro-	2008
<u> </u>		c) Number of capacity building	1 Capacity building session by
	1	excercises	December 2008
<i>:</i>		d) Implementation of the plan	Monthly reports to Manco By
	1	d) implementation or are print	end of June 2008
;	1	Outputs	
4		Reviewed plan	1
· I		Impact	
,		Reduced risks to potential disasters	Quarterly reports by the end of
<i>'</i>		Reduced tisks to potential diseases	June 2008
	10171	Input: Human resources	Ongoing
Municipal	Skills audit	Activities:	
Transformation		Gathering of skills profiles	1 Skills profile by December
and	1	Cathelius of 2000 highes	2008
∕ Organisational]	12000
Development		Output: A profile of individual staff skills	1 Skills profile by December
1		A blottle of hidrandar start avina	2008
1	L .		
'I	t	ومعود الشام والمستدين والمستدين	II AGGAGGMANI DV ANG JUNE
, k	İ	Identification of skill gaps	1 Assessment by end June 2009
X			2009
3		Impact	2009
			2009 Training by the end of June
		Impact Organisation of relevant training	2009 Training by the end of June 2009
Municipal	Development of	Impact Organisation of relevant training Input: Human Resources	2009 Training by the end of June
Municipal Transformation	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities:	2009 Training by the end of June 2009 Ongoing
		Impact Organisation of relevant training Input: Human Resources	2009 Training by the end of June 2009 Ongoing Skills profile by December
Transformation	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008
Transformation and	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID	2009 Training by the end of June 2009 Ongoing Stills profile by December 2008 P Training needs identified by
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008 Training plan compiled by
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives c) Compilation of the training plan	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008 Training plan compiled by September 2008
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives c) Compilation of the training plan	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008 Training plan compiled by Seplember 2008
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008 Training plan compiled by September 2008
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives c) Compilation of the training plan d) Reporting on previous years training	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008 Training plan compiled by September 2008 9 1 Report done by Septembe
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the (D objectives c) Compilation of the training plan d) Reporting on previous years training	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008 Training plan compiled by September 2008 1 Report done by Septembe 2008
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives c) Compilation of the training plan d) Reporting on previous years trainin Outputs a) Compilation of the work place skills	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008 Training plan compiled by Saplember 2008 1 Report done by Septembe 2008 1 Work place skills plan by
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives c) Compilation of the training plan d) Reporting on previous years trainin Outputs a) Compilation of the work place skills plan	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 Training needs identified by September 2008 Training plan compiled by September 2008 1 Report done by Septembe 2008 1 Work place skills plan by December 2008
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives c) Compilation of the training plan d) Reporting on previous years trainin Outputs a) Compilation of the work place skills plan b) Reciept of the discretionary grant	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 P Training needs identified by September 2008 Training plan compiled by Saplember 2008 1 Report done by September 2008 1 Work place skills plan by
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives c) Compilation of the training plan d) Reporting on previous years trainin Outputs a) Compilation of the work place skills plan b) Reciept of the discretionary grant funding for training	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 Training needs identified by September 2008 Training plan compiled by September 2008 1 Report done by Septembe 2008 1 Work place skills plan by December 2008
Transformation and Organisational	workplace skills	Impact Organisation of relevant training Input: Human Resources Activities: a) Gather the employees skills profiles b) Identify training needs out of the ID objectives c) Compilation of the training plan d) Reporting on previous years trainin Outputs a) Compilation of the work place skills plan b) Reciept of the discretionary grant	2009 Training by the end of June 2009 Ongoing 1 Skills profile by December 2008 Training needs identified by September 2008 Training plan compiled by September 2008 1 Report done by Septembe 2008 1 Work place skills plan by December 2008



· <u>/:////</u>		/-\/:\/:\/:\/:\/:\/:\		
Municipal	To create an	Imput: Human Resources	Ongoing	N
Transformation	environment	Activities		Ż
(and		a) Reviewal of EPP	1 Review and report by	r
Organisational	that does not	b) Adoption of the reviewed plan	Actoption by December 2008	/
Development	reflect the	c) Implementation of the plan	Ongoing	Ņ
S.	apartheid past	d) Monitoring and reporting of the plan	Monthly reporting to Manco	/
(1	ł	Output		١
		Institutional support	Quarterly reports by end June	į
	}	Impact		Ò
S		Gender equiality in the organisation	End of 2008	2
Municipal	Develop, adopt	Input: Human Resources	Ongoing	2
Transformation	and implement	Activities		1
and	policies	a) Develop HR policies	Policies developed by	ì
Organisational		b) Adoption of policies	1 poicy adopted by December	7
Development		c) Monitor implementation of policies	Quarterly reports by end June	Ď
S		Output		7
4		Adopted HR policies	Policies adopted by December	ŀ
<u> </u>		Impact		P
<u> </u>		Informed decisions	Ongoing	Ì
Good	Holding	Input: Human Resources	Ongoing	/
Governance	consultation	Activities		ļ
3	meetings on	a) Facilitate community meetings	2 community meeting by end	P
4	service defivery	b) Community awareness on service	2 community awareness	ľ
SI		delivery campaigns	campaigns by end June 2009	/
<u>(</u>		Outputs		P
NI .		Reports	ł	Ż
4		Impact	1	Ņ
N		Public participation on municipal	1	Ź
	ļ. <u>—</u>	processes		`
Municipal	Reviewal of the	Input: Human Resources	ongoing	9
Transformation	employment	Activities		`
S)	equity plan	a)Reviewal of the plan	a)End Dec 08	/
		b)Adoption of the reviewed plan	b)End Dec 08	Ŋ
Ş		c)VVorkshop on the plan	c)End March 09	9
21		d)Implementation of the plan	d)End March 09	
SI .		e)Monitoring of the plan	e) 2Quarterly reports by end	Ź
<i>(</i>		Outputs		>
Ň.		a)The reviewed EEP	a)End Dec 08	9
		b)Adopted plan	b)End Dec 08	`
KI .		c)Understanding of the plan	c)End March 09	Ď
<u> </u>		d)Ballanced organogram	d) End March 09	N
XI.	ļ	e)Submission of monthly reports	e) 2Quarterly reports by end	Ď
2		Impact		N
]	Gender equity in the organisation	ongoing	5
· / · / · / · / · / · / · / · / · / · /	Y			:[-







DEPARTMENT: WATER SERVICES

1. Position Purpose

To co-ordinate and manage the delivery of water and sanitation services efficiently and effectively in order to ensure a developed and thriving region for all people in the uThukela District.

		KEY PERFORMANCE INDICATORS	TARGETS
(PA	00000	Input: Finance, Human Resources	Ongoing
Service	,	a 17 Mina.	Ì
elivery)	service that is	Language of maintanance plan	a) End Dec 08
			b) End Feb 09
	effective	c)Implementation of the maintanance plan	c) End March 09
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	cymplementation of the management	
	1	Output: a)Developed maintanance plan	a) End Dec 08
		a)Developed maintairance pain	b) End Feb 09
	ì	b) Adopted plan	c) Done on
		c) Reports on implementation	monthly basis
		1	
	}	Impact:	4 Quartely
		Customer satisfaction and improved service	reports by end
	Ì	delivery	June 09
	l		Ongoing
	To provide	Input:Human Resources	l and
	sustainable	Activity	4 Quartely
	potable water	To ensure continued supply of potable	reports by end
	and sanitation	water	June 09
	Į	Į.	100110
		Output Prompt response to burst pipes and sewag	e Monthly reports t
	ļ		manco
		blockages	
	ì	Impact:	end of June 200
ļ		Uninterrupted service delivery	End of Care Boo
			Ongoing
! '	To create a	Input:Human Resources	ongoma
	functional	Activities:	End March 09
1	customer care	To develop a functional customer care	End Match of
	unit	centre	1
7	\	Outputs	Monthly reports
·		Castomer Care Centre that is effective	
			manco
+	Į.	impact:	
		Customer satisfacatiojn	4 Quartely repo
.	\	\ <u>\</u>	by end June 09





	To conserve	Inputs:Finance and Human Resources	
	water	Activities	
		Implementation of the water conservation	4 Quarterly
		and demand management programme	reports by end June 2009
	ļ	Outputs:	1
		Reduced water loss by 25%	End June 2009
		Impact	1
		Financial saving and enhanced service	4 Quarterly
		delivery	reports by end
			June 2009
	To engage with	Inputs:Finance and Human Resources	ongoing
	the framework	Activities	
	for housing	Engagement with housing forums	As per schedule
	delivery		programme
		Outputs:	
		Number of households with basic water	4 Quarterly
			reports by end
		\	June 2009
l		Impact	
		To provide water to new developments	4 Quarterly
1		1 '	reports by end
			June 2009

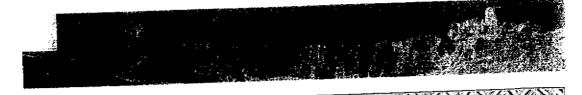
DEPARTMENT: HEALTH & ENVIRONMENTAL SERVICES

1. Position Purpose

To co-ordinate and manage the delivery of Health & Environmental Services efficiently and effectively in order to ensure a safe and healthy living, working and recreational environment for all people in the uThukela District.

KPA	OBJECTIVES	KEY PERFORMANCE INDICATORS	TARGETS
Good	To prevent	Inputs: Human Resources and	Ongoing
Governance	water	Finance	
	wastage and	Activities:	
	water loss	Conduct water conservation	End March 2009
l	1	awareness event	
		Outputs:	
<u> </u>		At least one water conservation	
	=	awareness event held	
Ì		impact:	
ļ		Reduced water loss and wastage	l





	AN AN AN		
· XXXXXXX	To monitor	Inputs: Finance, Human	Ongoing
	the quality of	Resources	
	water	Activities	l li
		Taking of water samples	Monthly
	ļ	Outputs	
		At least 13 main water purication	12 monthly
	1	plants monitored monthly	reports by June
	1	I.	
		Impact:	
	1	Safe water supplied to the	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		consumers	Ongoing
	To monitor	Inputs:Human Resources	J.1909
	the quality of	Activities:	4 Quarterly
	food	Taking of food samples	reports
	\	Į.	submitted to MM
			by end June
	1	\	[
	Į	· [2009
		Inspection of food premises	4 Quarterly
i)) ·	reports
	Ţ	· L	submitted to MM
ŀ	1		by end June
	ì		2009
2	ļ	Outputs	-
		At least 10 food samples taken p	er 4 quarterly
<u> </u>	\ \	quarter	reports by end o
·:	\ \	1.	
)		Impact:	ic \
	\	Safe food consumed by the publ	Ongoing
3	To monitor		10 ngon ig
3	manageme	ent Finance	ļ
4	of waste	Activities	
	l	Finalisation and implementation	of End March 200
3		Outputs	
SI .	1	Documented waste management	nt 4 quarterly
3		plan and waste management	\reports and ∠
)	1	reports	recycling
ी	!	(100	projects by Jun
A			2009
·.I	ì	Impact:	Į
NI .			
	-	Reduced indiscriminate littering	,



7 Zí		<u> </u>		•
	To monito	1 ·	Ongoing	
に	the ambie	I		′
M	air quality	Activities:		5
K		Finalisation and implementation of	l 1	<
M		air qua∖ity management plan	2009	į
	<u> </u>	Outputs:	ļ.	<
(·I	ŀ	Documented air quality	4 quarterly	į,
N	į.	management plan and air quality	reports by June	ζ
N	i i	management reports	2009	ż
N		Impact:		۲
N		Reduced atmospheric emissions		j
	To promo		Ongoing	١
N	occupatio			>
I	health and	•		١
N	safety	Finalisation and implementation of	End March 2009	Ź
Z		work place based employee		١
N		wellness programme		1
K		Outputs:		ľ
N		Documented employee wellness]	Ł
		Impact:		ì
N		Reduced occupational diseases	Health and	K
		and injuries	safety report by	
N	 	and injunes	June 2009	<
	To mitiga	e Inputs: Finance and Human	04110 2300	٠
N	the impac	of Activities:		Κ
K	HIV/AIDS	Finalisation and implementation of	End March 2009	į.
D	Inivialos	Outputs:	End major 2005	Κ
Ki		Documented Strategy in place and	4 quarterly	1
I)		quarterly reports	reports by June	ζ
N		Impact:	- Sports by suite	
>		Reduced new HIV infections		١
K	7			j
/	To condu	į ·		`
K	health	Resources	}	Ź
K	promotion			
K	awarenes	- Organios nodiai prometien	At least 4 health	,
1	events	Outputs:		1
		Documented health promotion		2
		awareness events held		ľ
N		Impact:		1
K	Į į	Increased community knowledge		ľ
1		on prevention of ill-health and		1
K		promotion of wellness	ļ	ľ
N	<u> </u>]	ļ
1	///////////////////////////////////////		<u> </u>	_ •





DEPARTMENT: TECHNICAL SERVICES

1. Position Purpose

To co-ordinate and manage the delivery of infrastructural services efficiently and effectively in order to ensure a developed and thriving region for all people in the uThukela District and to address the backlogs in service delivery within the uThukela District Municipality

KPA	OBJECTIVES	KEY PERFORMANCE INDICATORS	TARGETS
	Backlogs in	Input:	
		Human Resource and Finance	
delivery	sustainable	Activity	
	infrastructure,	No of engagements with local	
,	water and	thousing forums	
	sanitation	Implementation of water projects in	
	services	line with the WSDP	
		Output	
		Implemented projects	
	1	Impact	
	ļ	Improved quality of life	
Baisc	WATER	Umhlumayo (Mteyi Extension)	End Nov 08
Service	,	Moyeni Zwelisha Phase 4 &	End June 09
delivery		Dukuza/Hoffentha 1	1
205	1	Driefontein Bulk water supply	End June 09
		Bergville Bulk	End June 09
		Indaka bulk water audit	End June 09
i	ļ	Indaka bulk water	End June 09
		Emajokweni augmented water	End June 09
ŀ		scheme	
]		Nhlawe water supply scheme	End June 09
]		Ntabamhiophe water supply phase	End June 09
.[2	1
I	1	Uthukela plant refurbishment	End June 09





	`\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
Baisc	SANITATION	Bethany sanitation	End June 09
Service		Tatane/Mgedandaba sanitation	End June 09
delivery		Staford Vaalkop sanitation	End June 09
		Sahlumbe Enkaseni sanitation	End June 09
		Greenpoint sanitation	End June 09
		Enkomokazini sanitation	End June 09
		Kwavala sanitation phase2	End June 09
		Reesboom sanitation	End June 09
		Zwelisha Okhahlamba sanitation	End June 09
		Kwamkhize sanitation	End June 09
		Emahlutshini sanitation	End June 09
		Emmause sanitation	End June 09
		KwaDlamini sanitation	End June 09
		Edashi sanitation	End June 09
		Watersmeet sanitation	End June 09
	1	Ezakheni water borne sewer	End June 09
		section E extension phase 2	
		Silimangamenlo/Emadolobheni	End June 09
		sanitation	
		Bergville sewege and sewer	End June 09
		reticulation	
		Nobamba ezitendeni sanitation	End June 09
		Zwelisha Mbabazane sanitation	End June 09
		Nyezane sanitation	End June 09
		Kwahlathi sanitation	End June 09
	İ	Jononoskop sanitation	End June 09
		Obonjaneni sanitation	End June 09
		Hwebede sanitation	End June 09
		Thembalihle sanitation	End June 09
Baisc	TAXIRANK	Ekuvukeni Taxi Rank	End June 09
Service	601 301		
delivery			
Baisc	Sportfield	Newstand Sportfield	End June 09
Daist.		Torosana operanea	1
Service	1	1	I
Service delivery	1	•	









This Annual Report for the 2006/2007 financial year was produced by the uThukela District Municipality, Department Strategic Planning and Economic Development.

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 $\label{eq:continuous} \frac{d_{ij}}{d_{ij}} = a_{ij} + a_{i$

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